

## Context for Change

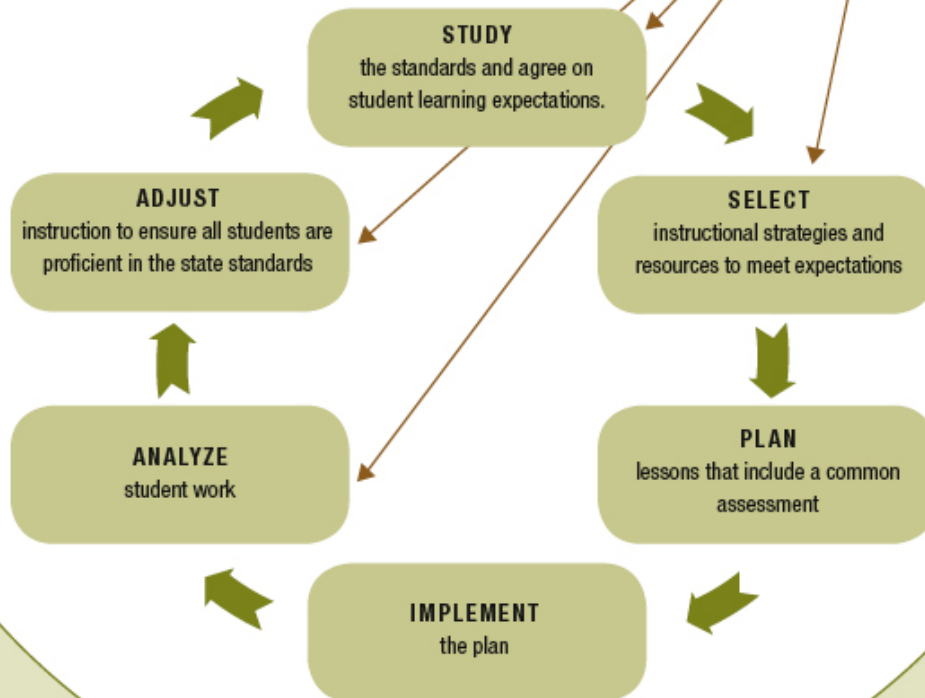
*What teachers do in a professional learning community*

Focus on data

Focused Professional Development

### PROFESSIONAL TEACHING AND LEARNING CYCLE\*

Teachers collaborate to ensure instructional coherence



\*Adapted from the professional teaching model of the Charles A. Dana Center

**Teacher collaboration is enhanced by a context of favorable conditions within the school:**

- Safe and orderly environment
- Climate that promotes open, trusting relationships and collaboration
- Sense of urgency
- High expectations for staff and students
- Competent, caring adults
- Mutual accountability

**Leaders can create the favorable conditions for powerful professional learning by:**

- Creating an atmosphere and context for change
- Developing and communicating a shared vision for change
- Planning and providing resources
- Investing in professional development
- Checking progress
- Giving continuous assistance