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Tools for Data-Backed Decisions

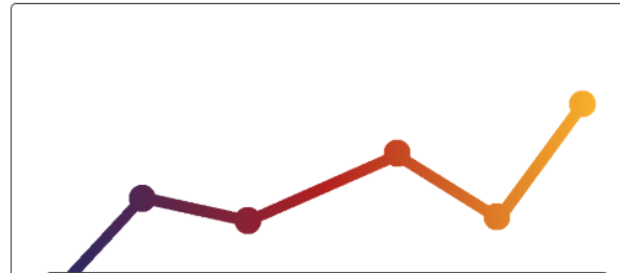
The LaunchBoard, a statewide data system supported by the California Community Colleges Chancellor's Office and hosted by Cal-PASS Plus, provides data to California community colleges on progress, employment, and earnings outcomes for both CTE and non-CTE pathways.



Adult Education Pipeline

Comprehensive, multi-level data on student demographics, enrollment, outcomes, types of services received, and employment using new adult education data and accountability metrics.

[Explore](#)



Community College Pipeline

Community college offerings, student characteristics, milestones, completion, and employment outcomes to support program review and planning.

[Explore](#)

LaunchBoard Adult Education Pipeline

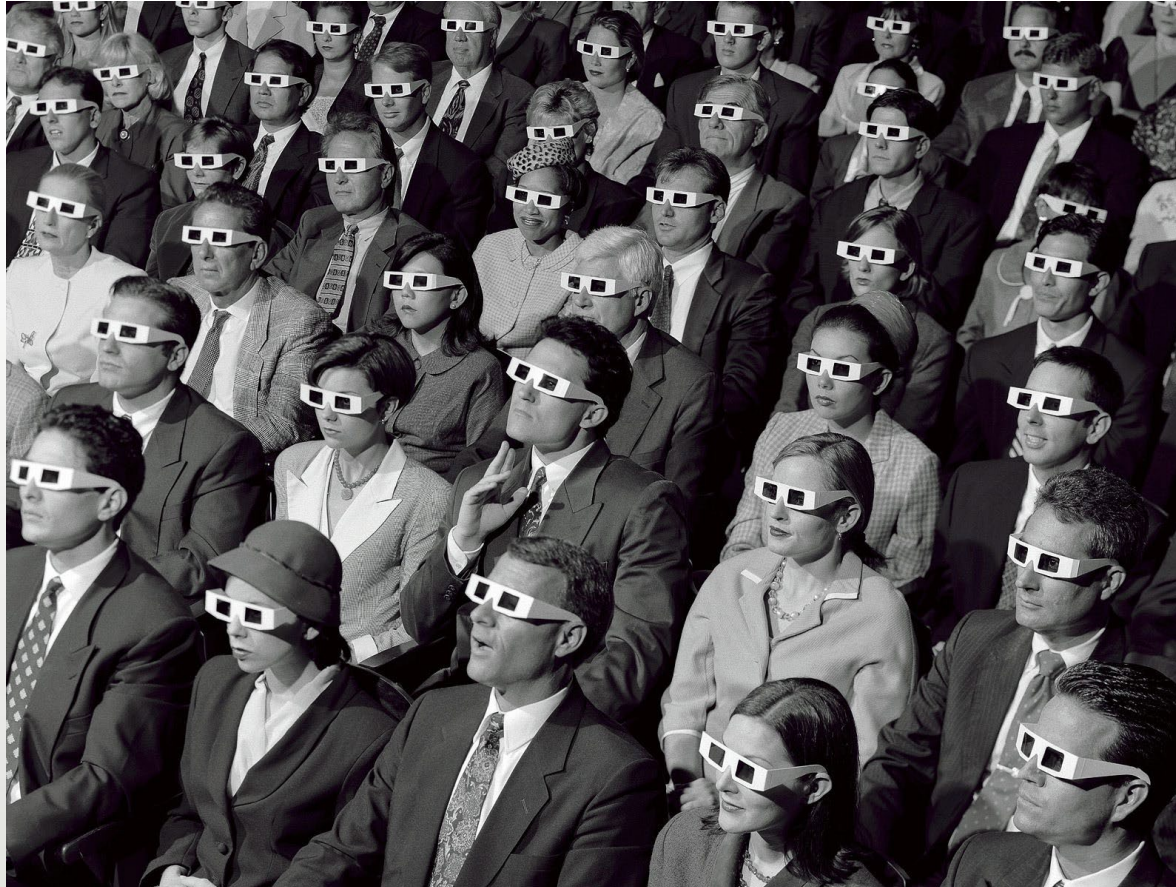
Data and Accountability in the
California Adult Education Program

What is the LaunchBoard?

State data visualization system supported by the Community College Chancellor's Office that provides data on progress, employment, and earnings outcomes for community college pathways, adult education, and K14 career pathways.

LaunchBoard is intended to facilitate local, regional, and statewide conversations about how to foster economic mobility.

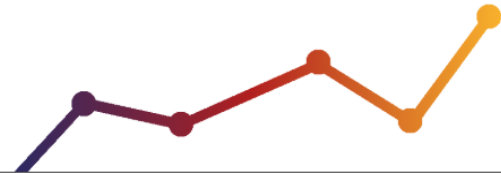
Audience



- Practitioners
- College, K12, Adult Ed
- Faculty, Leadership, State
- Planning
- Program Development

Fast Facts

- **Practitioner Driven** – Asked for by practitioners
- **Practitioner Facing** – Designed for program planning and improvement
- **Free** - To education institutions who are CalPASS Members
- **FERPA Suppressed** – No data for cohorts smaller than 10 students
- **Leverages Existing Public Datasets** – COMIS, EDD, DAS, K12, TOPSpro
- **Development Team** – WestEd, Ed Results, RP Group, Centers of Excellence



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CALIFORNIA COMMUNITY COLLEGES
Doing What MATTERS™
FOR JOBS AND THE ECONOMY

Strong Workforce
Completion and employment data for examining long-term outcomes.

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Four Pillars of Pathways


Guided Pathways
First-year momentum points for evaluating college redesign efforts.

[Explore](#)



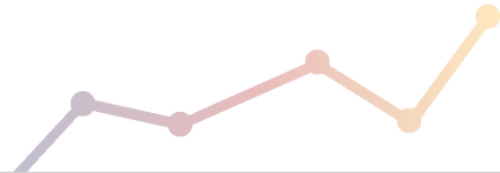
K14 CTE Transitions
Examine outcomes for high school CTE students after they enroll in community college.

[Explore](#)



Guided Pathways
Access infographics, short videos, and guides to learn how to use LaunchBoard information to support educational improvement efforts.

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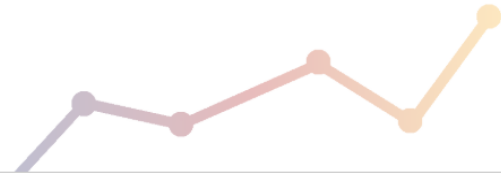
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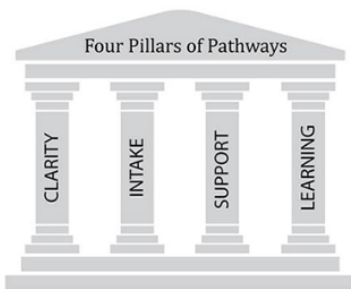
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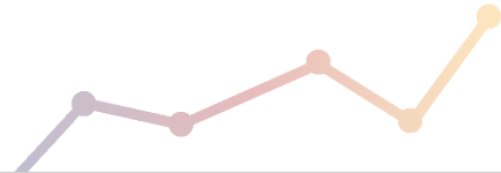
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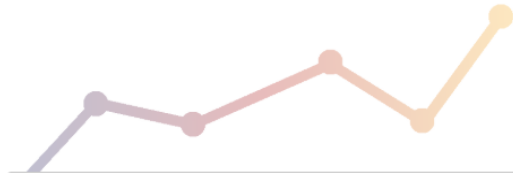
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LaunchBoard Data Sets

Primary Student Data

**CCCCO MIS
Enrollment Data**

**K12 Adult Ed
(TOPSpro)**

**K12 HS Data
(CalPASS)**

Supplemental Data Matching

**EDD Wage
File**

**High School
Equivalency**

**CASAS Testing
Data**

**DAS
Records**

Other Data Sources

**CTE Outcome
Survey**

**Labor Market
Info (EMSI)**

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Tools for Data-Backed Decisions

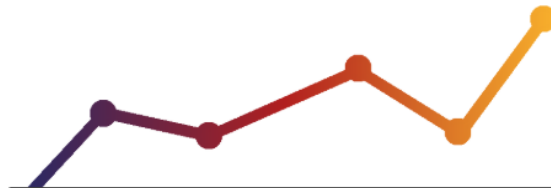
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Why?

AB104: Data and Accountability Requirements

Identify common measures for determining effectiveness of members of consortia in meeting educational needs of adults

Align data used for reporting with data reported by local agencies for other purposes such as WIOA (Perkins, Strong Workforce)

Establish common assessments and policies regarding placement of adults into adult education program, measuring needs of adults, and effectiveness of providers

Report twice yearly to the legislature: Preliminary Report October 30th; Final Report March 1st after the end of the previous program year (July 1 to June 30th)

AB104: Data for Measuring the Effectiveness of Consortia:

- (1) How many adults are served by the consortium.
- (2) How many adults served by the consortium have demonstrated the following:
 - (A) Improved literacy skills.
 - (B) Completion of high school diplomas or their recognized equivalents.
 - (C) Completion of post-secondary certificates, degrees, or training.
 - (D) Transition into post-secondary education
 - (E) Placement into jobs.
 - (F) Improved Wages

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 - (C) Completion of post-secondary certificates, degrees, or training.**
 - (D) Transition into post-secondary education**
 - (E) Placement into jobs.**
 - (F) Improved Wages**

Putting Data into Practice

- (1) Development of the AEP Required 3 year plans due in June 2019
- (2) Measuring effectiveness of consortia members for allocation of resources
- (3) Ongoing program planning and development
- (4) AEP Office is offering regional training on the use of the LaunchBoard data as well as labor market information and community/customer data in October

Adult Education Pipeline: Overview Log In Log Out

Region or Consortia Institution Academic Year

Statewide All 2015-2016 View


475,076

Total Adults Served

AEP Score Card

Consortium, member, and regional performance on the Measuring Our Success metrics


View



Students and Programs

Explore program enrollment, student demographics, and barriers to employment

View



Progress

Learn about skills gains in adult basic education, ESL, workforce preparation, and CTE programs

View


1% Transitioned to ASE

13% Transitioned to Postsecondary

Transition

Learn about student transition into postsecondary education and college credit pathways

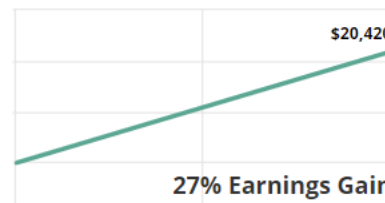
View



Success

Information on completion of diplomas, certificates, and college credit awards

View



Employment and Wages

Access 2nd and 4th quarter employment, annual earnings, and earning gains data

View

AEBG Student Progress Framework

Completion by Design Momentum Framework

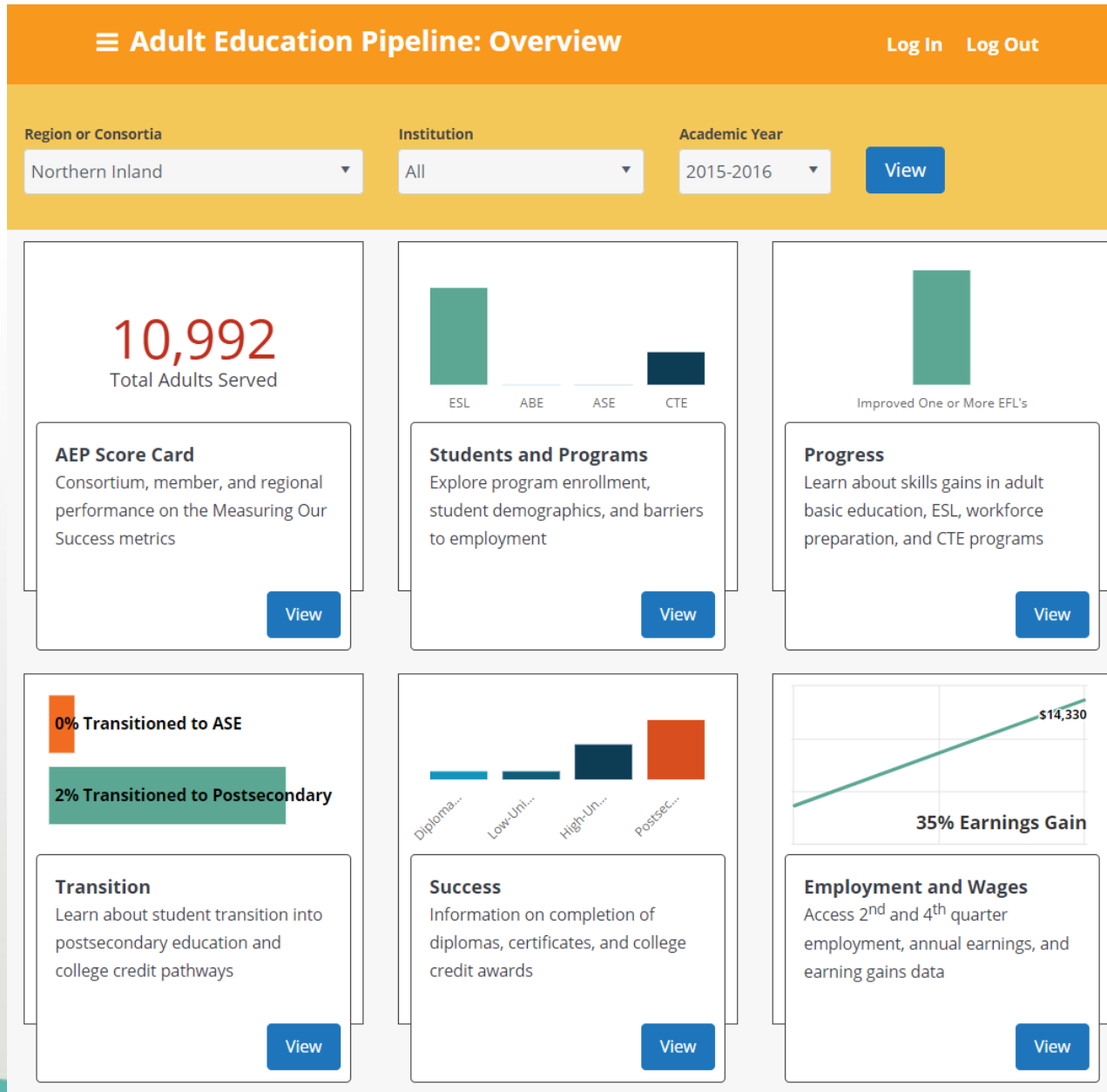
AEBG Objectives

AEBG Indicator Framework

AEBG Metrics

Activities

Connection	Entry	Progress		Completion	
Objectives 1, 2, 4		Objectives 3, 5		Objectives 5, 6, 7	
Adults Served	Participants	Student Progress	Transition	Completion	Outcomes After Exit
Reportable Individual: 1+ hour or svsl	Participant: 12+ contact hours	Interim Progress Meas's 1. EFL Level Attainment 2. CB21 Level Progress 3. Occup. Skills Gain 4. Workforce Prep MS	ABE/ESL to ASE Transition to Postsecondary	HS Diploma or Equivalent Postsecondary Credential	Employment Wage Increase College Credit Award
<ol style="list-style-type: none"> Expand/improve outreach & marketing to target populations Improve/redesign student intake processes Deeper engagement w students regarding goals and longer term educational opportunity Improve initial student data collection 		<ol style="list-style-type: none"> Increase number of ABE/ASE/ESL courses based on community need/demand Reallocate offerings geographically based on regional demographic shifts Increase course articulation agreements or dual/co-enrollment between K12 & CC Increase offerings & enrollment in IET & pathway programs Implement consortia-wide agreement for placement into college level courses using EFL's and other student persistence measures 		<ol style="list-style-type: none"> Increase offering of postsecondary CTE credential programs Improve alignment of CTE credential programs with labor mkt demand Increase offerings & enrollment in IET & pathway programs Improve information about pathways and career opportunities at intake Increase articulation & dual/co-enrollment between K12 AE/CC Improve collection of emp/wage data Increase student participation in WBL activities connect to pathways 	



1. Visualize by region, institution, year
2. Six high level live metrics on (tiles) organized by student momentum points
3. AEP Score Card with MoS reporting metrics
4. Summary infographic in each page focused on a key data point or question
5. Detailed data charts and tables with:
 - Additional AE Key Metrics
 - Disaggregate ethnicity, gender, age
 - Time trends

Adult Education Pipeline: Overview

Log In Log Out

Region or Consortia

Statewide

Institution

All

Academic Year

2015-2016

2016-2017

2015-2016

2014-2015

2013-2014

2012-2013

View

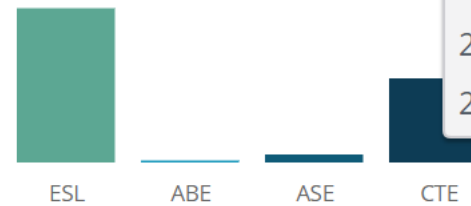
475,076

Total Adults Served

AEP Score Card

Consortium, member, and regional performance on the Measuring Our Success metrics

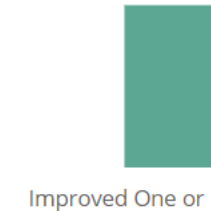
View



Students and Programs

Explore program enrollment, student demographics, and barriers to employment

View



Progress

Learn about skills gains in adult basic education, ESL, workforce preparation, and CTE programs

View

Adult Education Pipeline: Overview

[Log In](#) [Log Out](#)

Region or Consortia

Inland Empire

Institution

All

Academic Year

2016-2017

[View](#)

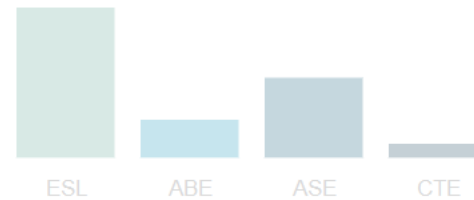
62,358

Total Adults Served

AEP Score Card

Consortium, member, and regional performance on the Measuring Our Success metrics

[View](#)



Students and Programs

Explore program enrollment, student demographics, and barriers to employment

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Progress

Learn about skills gains in adult basic education, ESL, workforce preparation, and CTE programs

[View](#)

AE Pipeline: AEP Score Card Log In Log Out

Region or Consortia: Institution: Academic Year: View

[Home](#) [Summary](#) [Definitions](#)

AEP Score Card

The Score Card provides a snapshot view of the metrics reported annually to the legislature for Adult Education in California.

Drilldown

-
-
-
-

	INSTRUCTIONAL PROGRAMS AND SERVICES: 818,968
	WITH 12+ INSTRUCTIONAL CONTACT HOURS: 548,160
	RE EDUCATIONAL FUNCTIONING LEVELS: 101,458
	FORCE PREPARATION MILESTONE: 19,518
✓	PARTICIPANTS WHO EARNED A DIPLOMA, GED, OR HIGH SCHOOL EQUIVALENCY: 13,748
✓	TRANSITIONED TO POSTSECONDARY: *
✓	PARTICIPANTS WHO COMPLETE A POSTSECONDARY CREDENTIAL: 27,291
✓	SECOND QUARTER EMPLOYMENT : *
✓	FOURTH QUARTER EMPLOYMENT: *
✓	MEDIAN ANNUAL EARNINGS: *
✓	CHANGE IN EARNINGS : *

Region or Consortia

Institution

Academic Year

[View](#)

[Home](#) | [Summary](#) | [Definitions](#)

AEP Score Card

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Drilldown

Race/Ethnicity v

Race/Ethnicity

Time Trend

Age Group

Gender

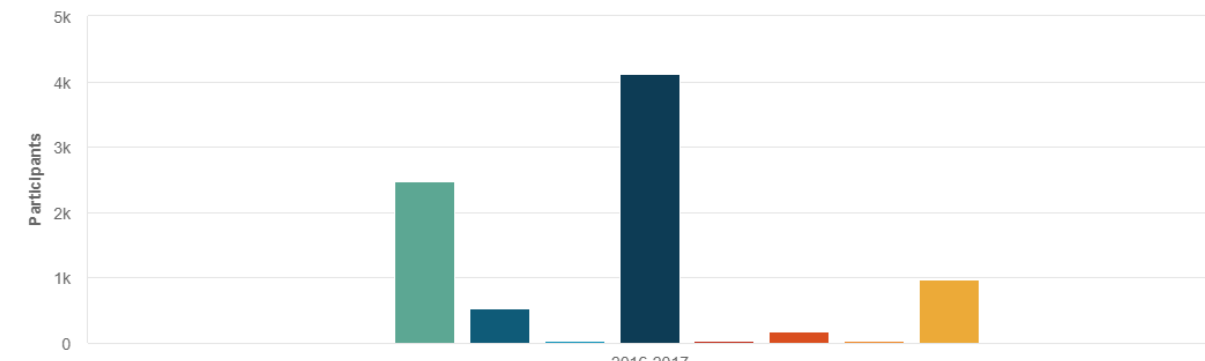
Race/Ethnicity

INSTRUCTIONAL PROGRAMS AND SERVICES: **48,528**

WITH 12+ INSTRUCTIONAL CONTACT HOURS: **30,224**

EDUCATIONAL FUNCTIONING LEVELS: **8,399**

Participants from the same institution and 2016-2017 year, the number who improved skills by one or more Educational Functioning Levels in the selected year



Race/Ethnicity	Participants (2016-2017)
American Indian or Alaska Native	0
Asian	2,500
Black or African American	500
Hispanic/Latino	4,200
Native Hawaiian or other Pacific Island	200
Unknown Race	100
White	1,000

Adult Education Pipeline: Overview

Log In Log Out

Region or Consortia

Inland Empire

Institution

All

Academic Year

2016-2017

View

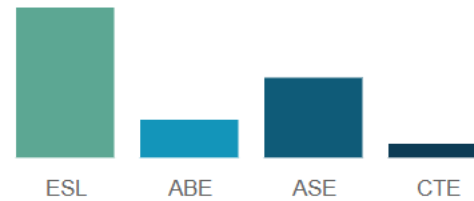
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Total Adults Served

AEP Score Card

Consortium, member, and regional performance on the Measuring Our Success metrics

View



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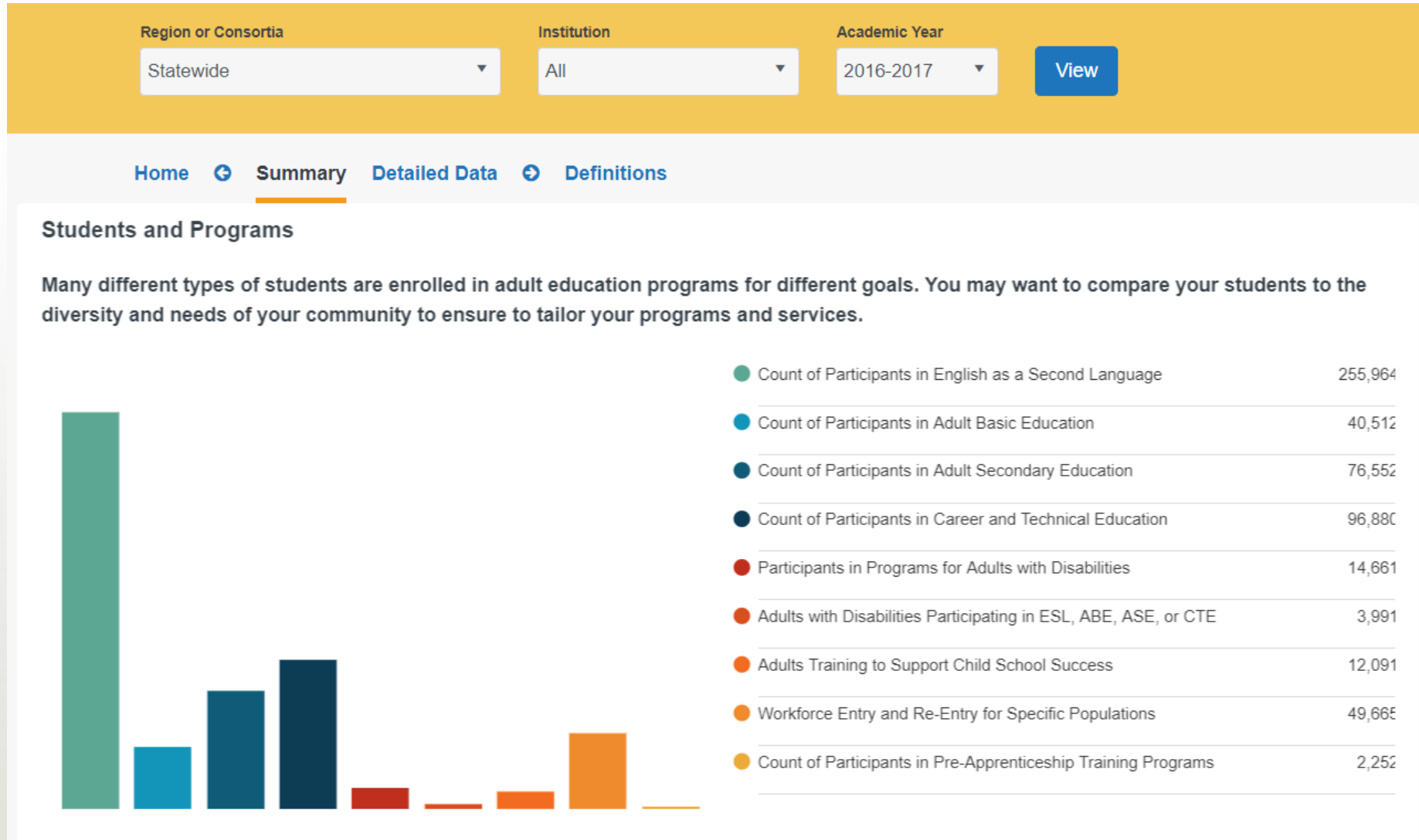
View



Progress

Learn about skills gains in adult basic education, ESL, workforce preparation, and CTE programs

View



Students and Programs

- ▶ PROGRAMS
- ▼ DEMOGRAPHICS
 - Gender
 - Ethnicity
 - Age Group
- ▶ BARRIERS TO EMPLOYMENT
- ▶ ENROLLMENT

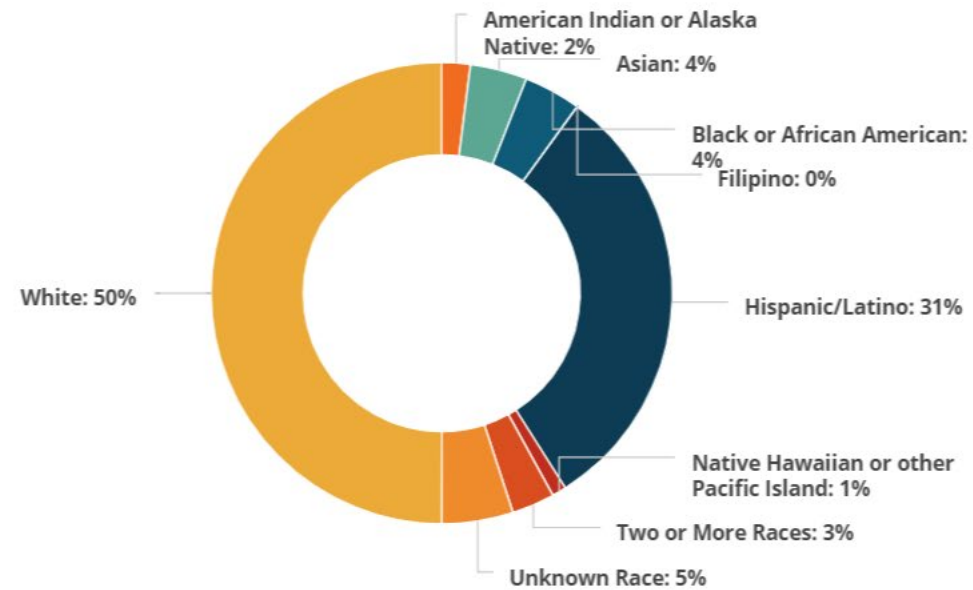
Ethnicity

Among reportable individuals in the selected 2015-2016 year, the number who were in the WIOA ethnicity categories when they enrolled in adult education

Drilldown

Overall ▼

● Northern Inland, All, 2015-2016



Source: CASAS TOPSpro Enterprise Chancellor's Office Management Information System

Adult Education Pipeline: Overview

Log In Log Out

Region or Consortia

Inland Empire

Institution

All

Academic Year

2016-2017

View

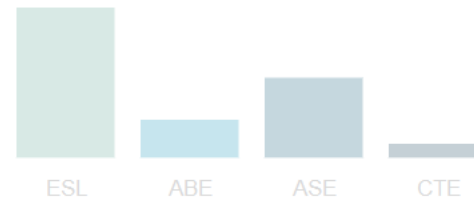
62,358

Total Adults Served

AEP Score Card

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Students and Programs

Explore program enrollment, student demographics, and barriers to employment

View



Progress

Learn about skills gains in adult basic education, ESL, workforce preparation, and CTE programs

View

AE Pipeline: Progress

Log In Log Out

Region or Consortia

Los Angeles

Institution

All

Academic Year

2016-2017

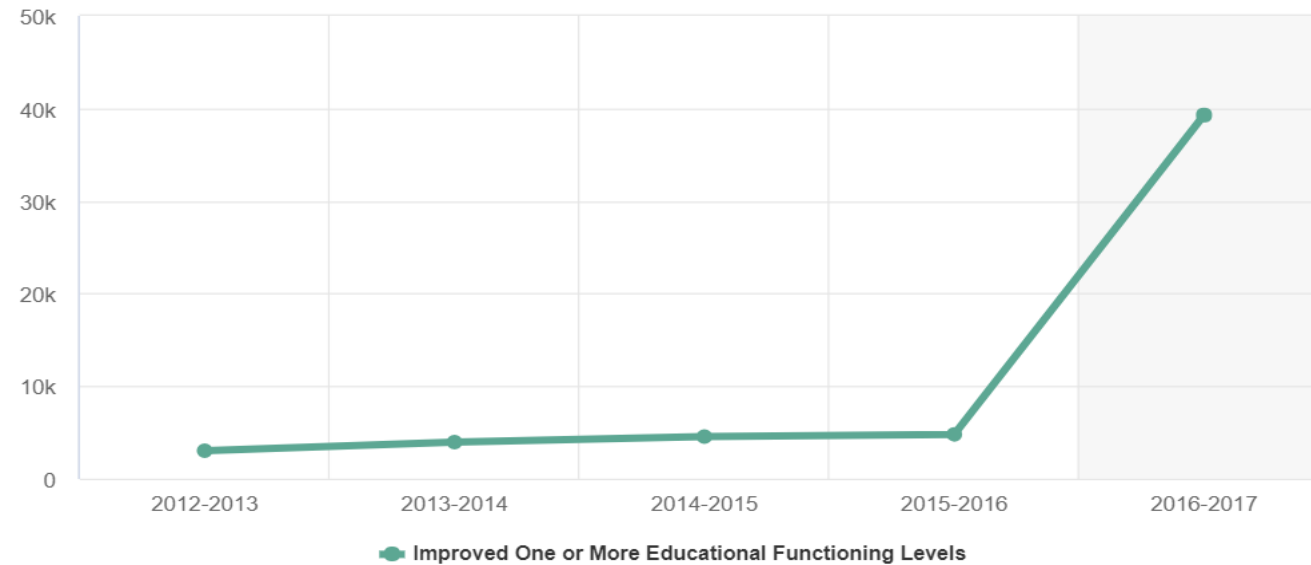
View

Home Summary Detailed Data Definitions

Progress

Are students increasing their skills and progressing in their education?

35% of 113,833 students improved one or more educational functioning levels in 2016-2017.



Adult Education Pipeline: Overview

Log In Log Out

Region or Consortia

Inland Empire

Institution

All

Academic Year

2016-2017

View

1% Transitioned to ASE

5% Transitioned to Postsecondary

Transition

Learn about student transition into postsecondary education and college credit pathways

View

Low-Unit Cert

High-Unit Cert

Postsecondary
Credential

Success

Information on completion of diplomas, certificates, and college credit awards

View

\$18,019

31% Earnings Gain

Employment and Wages

Access 2nd and 4th quarter employment, annual earnings, and earning gains data

View

☰ AE Pipeline: Transition

Log In Log Out

Region or Consortia

Los Angeles

Institution

All

Academic Year

2015-2016

View

[Home](#) [Summary](#) [Detailed Data](#) [Definitions](#)

Transition

Are your students transitioning into Adult Secondary or Postsecondary Education Programs? Look at transition rates for different populations to learn how to tailor your programs for more equitable success.

1% Transitioned to ASE

21% Transitioned to Postsecondary

Adult Education Pipeline: Overview

Log In Log Out

Region or Consortia

Inland Empire

Institution

All

Academic Year

2016-2017

View

1% Transitioned to ASE

5% Transitioned to Postsecondary

Transition

Learn about student transition into postsecondary education and college credit pathways

View

Low-Unit Cert High-Unit Cert Postsecondary Credential

Success

Information on completion of diplomas, certificates, and college credit awards

View

\$18,019

31% Earnings Gain

Employment and Wages

Access 2nd and 4th quarter employment, annual earnings, and earning gains data

View

Region or Consortia: Los Angeles
 Institution: All
 Academic Year: 2015-2016
 View

Home Summary Detailed Data Definitions

Success

Are your students completing their diploma or college awards? How can you increase the number of students completing postsecondary awards?



Adult Education Pipeline: Overview

Log In Log Out

Region or Consortia

Inland Empire

Institution

All

Academic Year

2016-2017

View

1% Transitioned to ASE

5% Transitioned to Postsecondary

Transition

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View

Low-Unit Cert

High-Unit Cert

Postsecondary
Credential

Success

Information on completion of diplomas, certificates, and college credit awards

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\$18,019

31% Earnings Gain

Employment and Wages

Access 2nd and 4th quarter employment, annual earnings, and earning gains data

View

Earnings

[Second Quarter Employment](#)

[Fourth Quarter Employment](#)

[Change in Earnings](#)

[Median Annual Earnings](#)

[Earnings Compared to Living Wage](#)

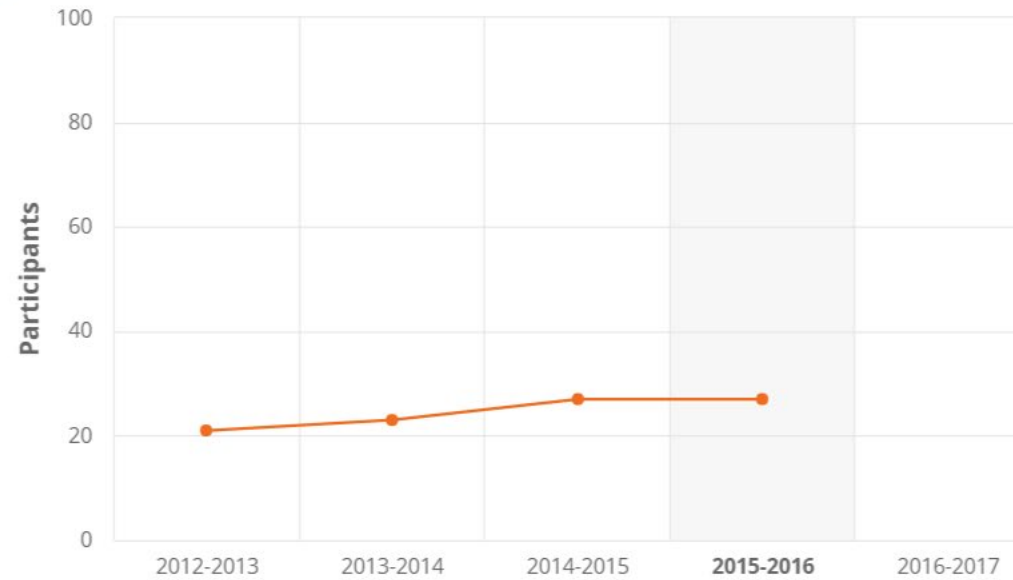
Earnings Compared to the Regional Living Wage

Annual earnings among Participants who exited adult school in the selected 2015-2016 year, compared to the regional standard-of-living wage for a single individual

Drilldown

Time Trend

● Northern Inland, All, 2015-2016



Source: CASAS TOPSpro Enterprise Chancellor's Office Management Information System Employment Development Department Unemployment Insurance Wage File Insight Center for Community Economic Development

**Data is limited by having only noncredit college data available

Small Group Work 1 – Participation and Outcomes

Work with others in your consortium

Follow the instructions on the Worksheet

In about 15 minutes discuss we will share our findings

Small Group Work 1 – Reflections

What did you notice about the data?

What hypotheses did you come to about the data?

What actions did you explore?

Did you identify other information you want to know more about?

Small Group Work 2 – Equity, Transition, and Employment

Work with others in your consortium

Follow the instructions on the Worksheet

In about 15 minutes discuss we will share our findings

Small Group Work 2 – Reflections

What did you notice about the data?

What hypotheses did you come to about the data?

What actions did you explore?

Did you identify other information you want to know more about?

The Hard Truth about Dashboards

Dashboards are stupid (they can't answer the question "why")

Critical things to know about an inquiry process

- 1. Data points represent student journeys**
- 2. Data is a question, not an answer – it points to things that deserve study and experimentation**
- 3. Data should be augmented with other information – journey maps, focus groups, and process maps**
- 4. Establish local process measures and data points to determine if your planned changes are working**

When examining Useful Data for the first time

1. **Let people describe what jumps out from a range of perspectives**
2. **Let people present hypotheses about outcomes and encourage alternative hypotheses**
3. **Determine what you can agree on based on the data, particularly regarding specific action steps**
4. **Identify additional information to guide possible action, including how additional information will support action planning**
5. **Attend to concerns about methodology, but don't let these questions prevent a discussion about students**

Wrap Up

Where do we go from here?

Reflections

What venues do you have to continue discussing student outcomes?

What types of information could you bring to those conversations, based on what you learned today?

What are your top take-aways from today?

What supports do you need to integrate inquiry into your standard tasks?