

HIGHLIGHTS IN ADULT EDUCATION WORKFORCE REENTRY









PUTTING ADULTS BACK TO WORK

Workforce reentry programs are one of the smaller components of adult education in California, but are a key tool to help find jobs for adults who either have never worked consistently or have been absent from the workplace for many years due to reason that may include extended unemployment, disability or incarceration.

For formerly incarcerated individuals, basic skills, workforce preparedness and career technical education are linked to reduced rates of recidivism. According to the Department of Justice, higher recidivism rates are directly linked to lower levels of educational achievement. Career technical programs aimed at formerly incarcerated individuals improve employment rates, which are linked to lower rates of recidivism, as well.

Other reasons that individuals may have been absent from the job market for a long period include extended unemployment, disability, or raising a family. Also, older adults may need to update their skills or learn new or skills due to a career change. Regions are partnering with their local workforce investment boards and other partner organizations to design programs and provide services that help transition these individuals back into the workforce.

U.S. Department of Justice. (2017, April 19). Roadmap to Reentry. Retrieved May 2017, from U.S. Department of Justice: https://www.justice.gov/archives/reentry/roadmap-reentry# ftnref1



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31.1%

A study by the Manhattan Foundation found that training designed to quickly place former inmates in jobs significantly decreases the likelihood that ex-offenders with nonviolent histories will be re-arrested. **Only 31.1 percent** of nonviolent exoffenders who received enhanced training that included additional job-search assistance and training, such as resume development and interview skills, were arrested during the 18 months to 36 months in which they were tracked, compared with 50 percent of similar participants who received standard training.¹⁷

¹⁷Yelowitz, A., & Bollinger, C. (2015). Prison-To-Work: The Benefits of Intensive Job-Search Assistance for Former Inmates. New York: Manhattan Institute.

23.8%

The percentage of those who are unemployed who have been unemployed for 27 weeks or longer. 18

¹⁸U.S. Bureau of Labor Statistics. (2017). Unemployed 27 Weeks or Longer as Percent of Total Unemployed, Seasonally Adjusted. Retrieved May 2017, from U.S. Bureau of Labor: https://www.bls.gov/charts/employmentsituation/unemployed-27-weeks-or-longer-as-a-percent-of-totalunemployed.htm