

June 2026

California Adult Education Program Fact Sheets

A preview of the redesigned dashboards

June 30, 2026



WestEd Team

Presented by
Greg Hill Jr.

Senior Research Associate
Center for Mobility and Measurement
ghill@wested.org

Meghan McBride

Director,
Adult Education Projects
mmcbride@wested.org

Debi Pezzuto

Senior Program Associate
Adult Education, Workforce Dev,
and Postsecondary Ed.
dpezzut@wested.org



POWERED BY

California Community Colleges

What we did and why

1

Data

Updated with the latest data from the US Census, Lightcast, and DataVista

2

Visuals

Revised with a clean, modern look and visuals that prompt action

3

Equity

Standardized the population-to-pipeline comparison, so the gap is valid and scored

4

Geography

Added a map of where need concentrates, to guide outreach

5

Supply

Connected labor-market demand to regional noncredit programs

The new look

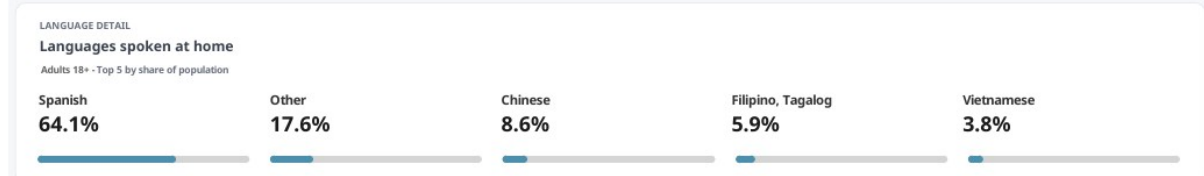
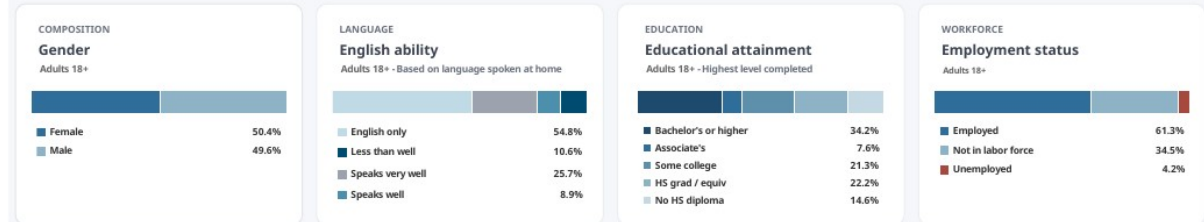
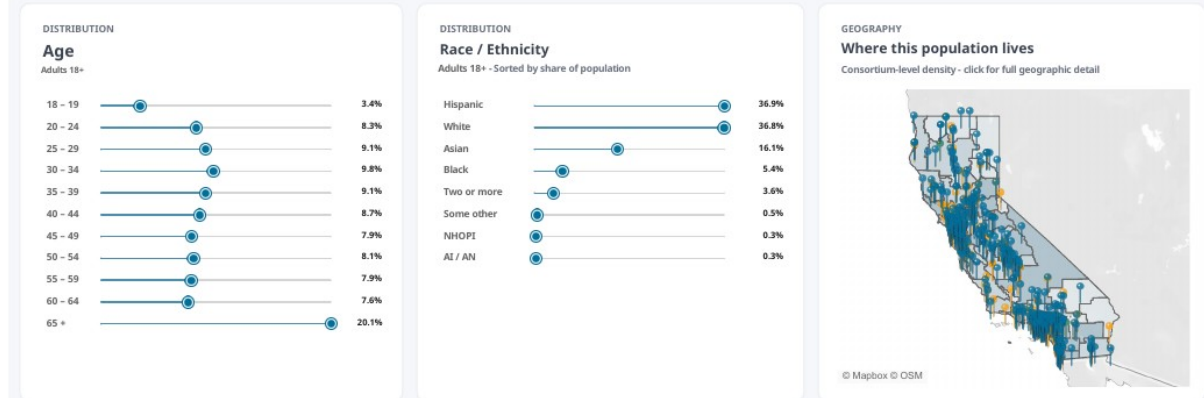
Adult Education Pipeline

Demographic profile of CAEP populations of need

Updated Jun 2026 ?

VIEW Consortium **Statewide**

FOCUS — PICK A SUBPOPULATION Charts below update to show that group's demographic profile



EQUITY → Demographic Representation How AE pipeline reach compares to population, by demographic.	DEMAND → Regional Labor Market Industries, fastest-growing occupations, living-wage context.	PROGRAMS → Coming Soon! Programs & Supply-Demand Where supply meets demand. Top underserved occupations.	CATALOG → Coming Soon! Program Directory Searchable catalog of all 2,487 noncredit CTE programs.
--	---	--	--

LIVE **WALKTHROUGH**

Three questions this walkthrough answers:

1. What are the populations of need within my region?
2. To what extent is my consortium equitably meeting the regional need?
3. What occupations or industries have the greatest need for skilled workers?

Working with AI – four rules

- **Export, then prompt** – Provide the data or screenshot
- **Verify every figure** – against the dashboard; AI transcribes and rounds wrong.
- **Aggregate, public data only** – never paste anything sensitive, such as unitary student data.
- **AI drafts; you decide** – it surfaces patterns and ranks options; judgment owns the call.

Example 1 — What are the populations of need within my region?

Build the profile – in the Pipeline tab, pick a subpopulation (No HSD/HSE, Opportunity youth, At or near poverty) and read its age and education profile.

Name it – one defensible sentence: who they are, how big a share, where they concentrate.

Export – Download → PDF, then drag the image into your preferred AI tool.

Prompt – "Find the 3–4 patterns and gaps most relevant to planning Adult education programs. Be sure to examine disaggregations and look for equity gaps."

Verify & decide – Check figures against the dashboard. AI drafts, you decide the priorities.

Example 2 — To what extent is my consortium equitably meeting the regional need?

Build the profile – In the Equity tab, pick a subpopulation (No ESL, HSD/HSE, etc.)

Name it – one defensible sentence: where are the largest gaps in proportional representation?

Export – Download → PDF, then drag the image into your preferred AI tool.

Prompt – “Find the 3-4 patterns most relevant to planning. Cite the figures. Don’t infer beyond the data. Recommend approaches to improve equity among specific populations.”

Verify & decide – Check figures against the dashboard. AI drafts, you decide the priorities.

Example 3 — What occupations or industries have the greatest need for skilled workers?

- **Scope the demand** – in the Labor Market tab, set Location to your consortium or county, then use the Job Profile filters (entry education, on-the-job training) to focus on roles that actually require training.
- **Find the need** – read the 10 Largest Industries and 10 Fastest-Growing Occupations; note which growth is above living wage (the color coding) and where the workforce skews 55+ – a replacement-demand signal.
- **Export** – Download → PDF, then drag the image into your preferred AI tool.
- **Prompt** – “Rank the occupations with the greatest need for skilled workers. Weight large projected openings, above-living-wage pay, and a high share of workers 55+. Cite the figures. Don't infer beyond the data.”
- **Verify & decide** – Check the top few figures against the dashboard; AI drafts, you decide the priorities.

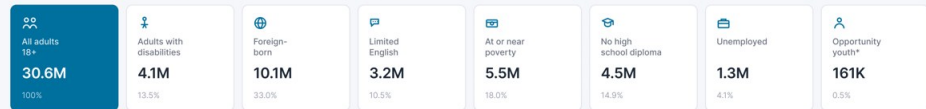
Adult Education Pipeline · Geographic Detail

Where the eligible adult education population lives — county, consortium, and district views

Updated Mar 2026 ?

VIEW Consortium **Statewide**

FOCUS — PICK A SUBPOPULATION Map and right-side profile re-color to show that group's distribution



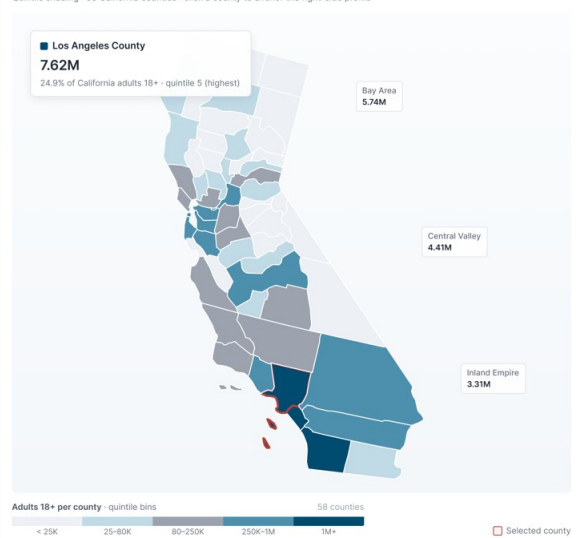
COLOR BY **Adults 18+ (count)** Density / sq mi % no HS diploma % limited English % at or near poverty % foreign-born Median age

GEOGRAPHY **Counties** Consortia Districts

CHOROPLETH

Eligible adults 18+ by county

Quintile shading · 58 California counties · click a county to anchor the right-side profile



SELECTED COUNTY

Los Angeles County

Within: Los Angeles Region Consortium · 26 adult schools



HOW TO READ THIS MAP

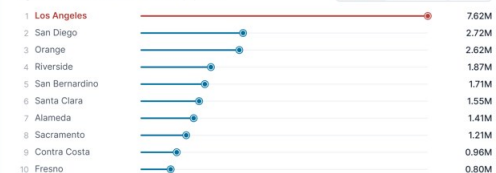
Counties are shaded by quintile of the selected indicator — five equally-sized groups of counties from lowest (lightest) to highest (darkest). Click a county to anchor the demographic profile above. Switch Color by to compare distributions across indicators, or switch Geography to view by consortium or school district.

What jumps out. Hispanic learners are the most over-represented group — adult ed reaches them at nearly 1.8x their share of the eligible population (+28 pts). White learners and adults 60+ are the most under-represented (+22.4 and +18.5 pts respectively), suggesting two very different gap stories: one cultural and access-driven, the other about whether older adults find adult ed relevant to their needs.

RANKING

Top 10 counties by adults 18+

Together cover 78% of California's adult population



DISTRIBUTION

Adults 18+ across 58 counties

Heavy right tail — a few counties dominate the statewide total



← BACK

Demographics Landing

Statewide demographic profile of the eligible adult population.

EQUITY →

Demographic Representation

How AE pipeline reach compares to population, by demographic.

DEMAND →

Regional Labor Market

Industries, fastest-growing occupations, living-wage context.

PROGRAMS →

Programs & Supply-Demand

Where supply meets demand. Top underserved occupations.

COMING SOON

What's coming

Three more tabs are on the way — designs are done, data pipelines are in progress.

Geographic Detail — the choropleth at left; shade California by any indicator, by county, consortium, or district.

Programs & Supply-Demand — sector gap analysis and the top underserved occupations.

Noncredit Program Directory — a searchable catalog of over 2k noncredit CTE programs.

FOCUS Sub-population All adults 18+ VIEW Consortium Statewide County All Sector All Living wage 1A

PROGRAMS

2,487

across 15 sectors

CC + Adult School

Mar 2026

INSTITUTIONS

329

204 CC · 125 Adult School

Statewide

2023-24

CIP CODES

186

in 15 sectors / 73 consortia

Curriculum coverage

2023-24

ADULT SCHOOL COVERAGE

28%

of 329 schools indexed

92 of 329 · target 75%

Pipeline build



SECTOR VIEW

Supply ↔ Demand by Sector

Programs left, openings right (relative scale). Bar mismatch = sector-level gap.

PROGRAMS	SUPPLY	DEMAND	OPENINGS/YR
Healthcare 412			8,200 Healthcare
IT 298			7,600 IT
Retail 90			6,000 Retail
Construction 176			5,800 Construction
Energy 132			4,900 Energy
Hospitality 60			4,500 Hospitality
Manufacturing 189			3,200 Manufacturing
Business 267			2,800 Business
Transportation 98			2,100 Transportation
Education 154			1,900 Education

SPECIFIC OPPORTUNITIES

Top Underserved Occupations

Largest annual gap between projected openings and current program supply.

#	OCCUPATION	ANNUAL GAP	ENTRY \$/HR	LIVING WAGE	CA PROGRAMS
1	Home health aides	+4,200	\$17.80	Below	84
2	Software QA analysts	+3,800	\$38.50	Above	6
3	HVAC mechanics	+2,900	\$26.10	Above	18
4	Medical assistants	+2,400	\$19.20	Below	23
5	Solar installers	+2,100	\$24.70	Above	9
6	Dental assistants	+1,800	\$22.30	Near	14
7	Truck drivers (CDL)	+1,600	\$23.80	Above	11
8	Electricians	+1,400	\$28.90	Above	16



COMING SOON

What's coming

Three more tabs are on the way — designs are done, data pipelines are in progress.

Geographic Detail – the choropleth at left; shade California by any indicator, by county, consortium, or district.

Programs & Supply-Demand – sector gap analysis and the top underserved occupations.

Noncredit Program Directory – a searchable catalog of over 2k noncredit CTE programs.

Program Directory

All 2,487 noncredit CTE programs across California adult education

Updated Mar 2026

Q

Search by program, institution, or CIP code...

SEE

Sector Healthcare

CIP family All

Region All

County 2 selected

Institution All

Type All

Credential All

Duration All

147 programs match3 filters active

Sort by Sector+ Show optional columnsReset filters

PROGRAM	INSTITUTION	TYPE	SECTOR	CIP	CREDENTIAL	DURATION
Dental assisting	Modesto Junior College	CC	Healthcare	51.0601	Certificate	14 wks
EKG technician	East LA College	CC	Healthcare	51.0901	Certificate	8 wks
EMT-Basic	Pasadena City College	CC	Healthcare	51.0904	Certificate	12 wks
Medical assisting	LA Trade-Technical College	CC	Healthcare	51.0801	Certificate	16 wks
Medical billing & coding	San Diego Continuing Ed	Adult	Healthcare	51.0713	Certificate	24 wks
Nursing assistant (CNA)	Long Beach Adult School	Adult	Healthcare	51.3902	Certificate	6 wks
Patient care technician	Sacramento City College	CC	Healthcare	51.3901	Certificate	16 wks
Pharmacy technician	Bakersfield College	CC	Healthcare	51.0805	Certificate	12 wks
Phlebotomy	West Los Angeles College	CC	Healthcare	51.1009	Certificate	10 wks
Phlebotomy technician	Riverside Adult School	Adult	Healthcare	51.1009	Certificate	10 wks
Sterile processing technician	Cypress College	CC	Healthcare	51.0907	Certificate	14 wks
Surgical technologist prep	Mt. San Antonio College	CC	Healthcare	51.0909	Certificate	20 wks
Vocational nursing prep	Antelope Valley College	CC	Healthcare	51.3901	Certificate	18 wks
Health unit coordinator	Long Beach City College	CC	Healthcare	51.0710	Certificate	—
Home health aide	San Bernardino Adult School	Adult	Healthcare	51.2602	Certificate	4 wks
Medical assistant — back office	Glendale Career College	CC	Healthcare	51.0801	Certificate	14 wks
Medical front office	Compton Adult School	Adult	Healthcare	52.0407	Certificate	10 wks
Medical interpreter (Spanish)	City College of San Francisco	CC	Healthcare	16.1601	Certificate	22 wks
Medical terminology	Diablo Valley College	CC	Healthcare	51.0710	Noncredit	—
Optician technician	Bakersfield Adult School	Adult	Healthcare	51.1801	Certificate	—
Personal care attendant	Stockton Unified Adult Ed	Adult	Healthcare	51.2602	Certificate	8 wks
Psychiatric technician prep	Pasadena City College	CC	Healthcare	51.0910	Certificate	26 wks
Radiologic tech prep	Los Angeles City College	CC	Healthcare	51.0911	Certificate	20 wks
Respiratory therapy aide	El Camino College	CC	Healthcare	51.0908	Certificate	16 wks
Veterinary assistant	Modesto Junior College	CC	Healthcare	51.0808	Certificate	14 wks



COMING SOON

What’s coming

Three more tabs are on the way — designs are done, data pipelines are in progress.

Geographic Detail – the choropleth at left; shade California by any indicator, by county, consortium, or district.

Programs & Supply-Demand – sector gap analysis and the top underserved occupations.

Noncredit Program Directory – a searchable catalog of over 2k noncredit CTE programs.

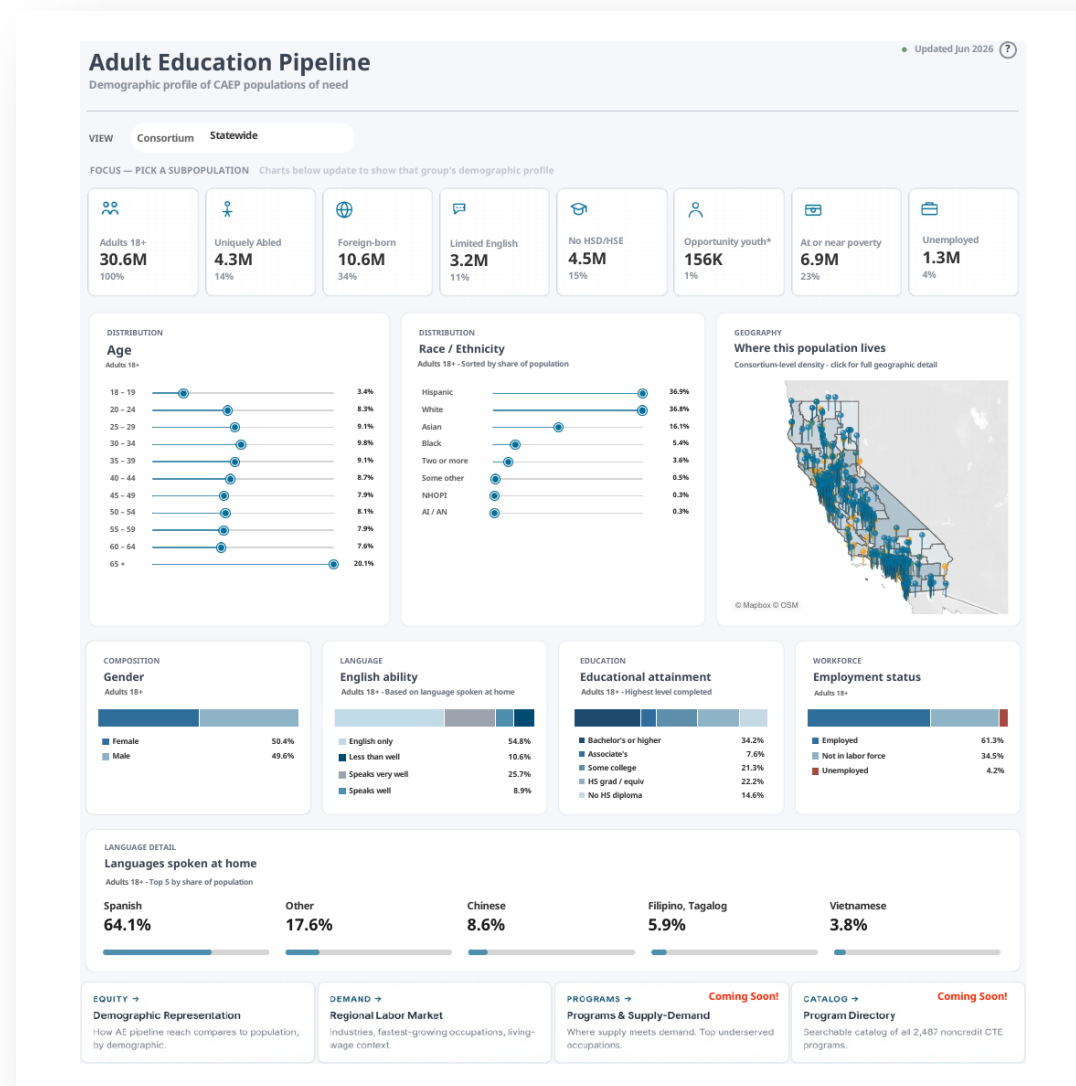
Explore it. Shape what's next.

Live today: Pipeline · Demographic Representation · Regional Labor Market.

Coming: Geographic Detail · Programs & Supply-Demand · Program Directory.

Tell us which subpopulations, indicators, and program filters matter most to your consortium.

Explore the CAEP Fact Sheet Beta:
<http://bit.ly/4xRI9kh>



Questions?



Reach out to your team at WestEd for help!

Presented by
Greg Hill Jr.

Senior Research Associate
Center for Mobility and Measurement
ghill@wested.org

Meghan McBride

Director,
Adult Education Projects
mmcbride@wested.org

Debi Pezzuto

Senior Program Associate
Adult Education, Workforce Dev,
and Postsecondary Ed.
dpezzut@wested.org



POWERED BY

California Community Colleges

WestEd   CALIFORNIA
ADULT EDUCATION
PROGRAM