



ELL Healthcare Pathways Community of Practice

Connecting, Learning, and Building
Together: Strengthening Healthcare Pathways
for English Learners

February 19, 2026



POWERED BY
California Community Colleges



In the chat.....

Please share:

- Name
- Role
- Consortium and/or Institution

Who we are:



WestEd

Meghan McBride
Debi Pezzuto
John Brauer
Joy Lewis
Lisa Le Fevre
Margarete Lee

IRC

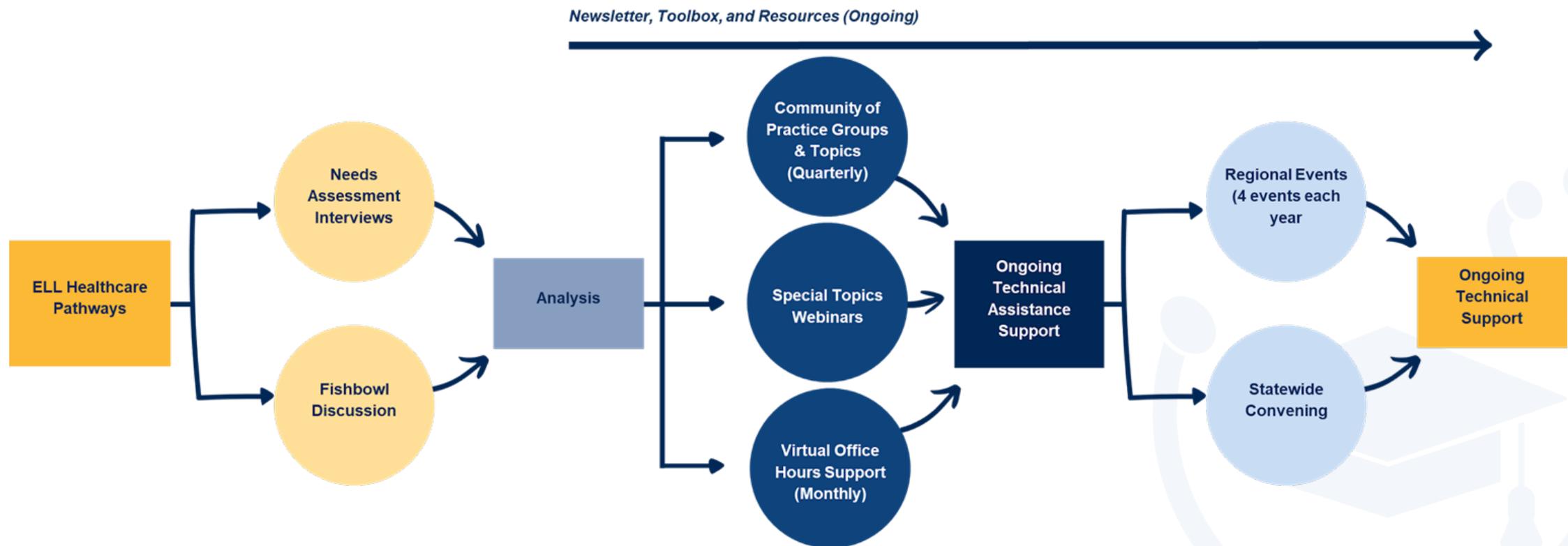
Anne Petti
Amber Shevin
Andrea Vidal



Agenda

- Welcome & framing the CoP
- Agenda and norms
- Spotlight topic: Recruiting, onboarding, and retaining students
- Learning & lessons from fellow grantees
- Discussion
- Next CoP topic: Apprenticeship
- Closing and reflection

Technical Assistance Timeline





Norms for our Community of Practice

1. ****Be Curious****

Listen, learn, and share what's working (or not).

2. ****Cameras On (If You Can)****

Helps us connect — no pressure.

3. ****Step Up, Step Back****

Balance voices so everyone's heard.

4. ****Share "In Progress"****

Good enough to share is good enough!

5. ****Stay Present****

Limit multitasking — we need your ideas.

6. ****Listen to Understand****

Assume positive intent; seek connection.

7. ****Drop Resources in Chat****

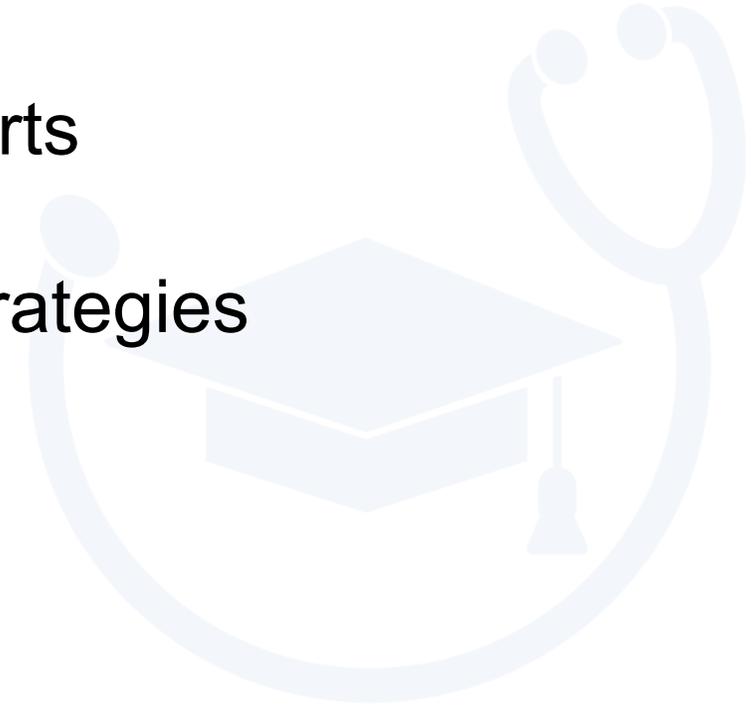
Links, tools, and insights welcome.

8. ****Leave with One Action****

What's one idea you'll take back?

Focus for Today's Community of Practice

- Student recruitment and outreach partnerships
- Onboarding models
- Student supports
- Persistence strategies



Today's Topic

Student Recruitment and Outreach Partnerships: Strategies to leverage partnerships with K-12 institutions, adult schools, community-based organizations, workforce agencies, and employers to reach and recruit ELLs into programs.

Onboarding Models: Onboarding processes that support ELL students early on, including intake, orientation, placement, or bridge activities that help set expectations and build confidence from the start.

Student Supports: Academic, career navigation, transitions, and wraparound supports embedded to help ELL students succeed once enrolled in the health pathway.

Persistence Strategies: Strategies to support student persistence and retention, particularly for adult learners balancing language development, coursework, work, and family responsibilities.

Padlet Activity

One strategy that has helped us recruit, onboard, or retain our ELL students is....





ELL HCP Grantee Spotlights

Elaine Webber, Principal

Allan Hancock & Lompoc Adult School and Career Center

Abi Salazar, Student Personnel Services Spec.

Shemila Johnson, Executive Director

Northern Alameda Adult Ed Collective

Omar Romero, ESL Instructor

Anel Martinez, Resource Teacher

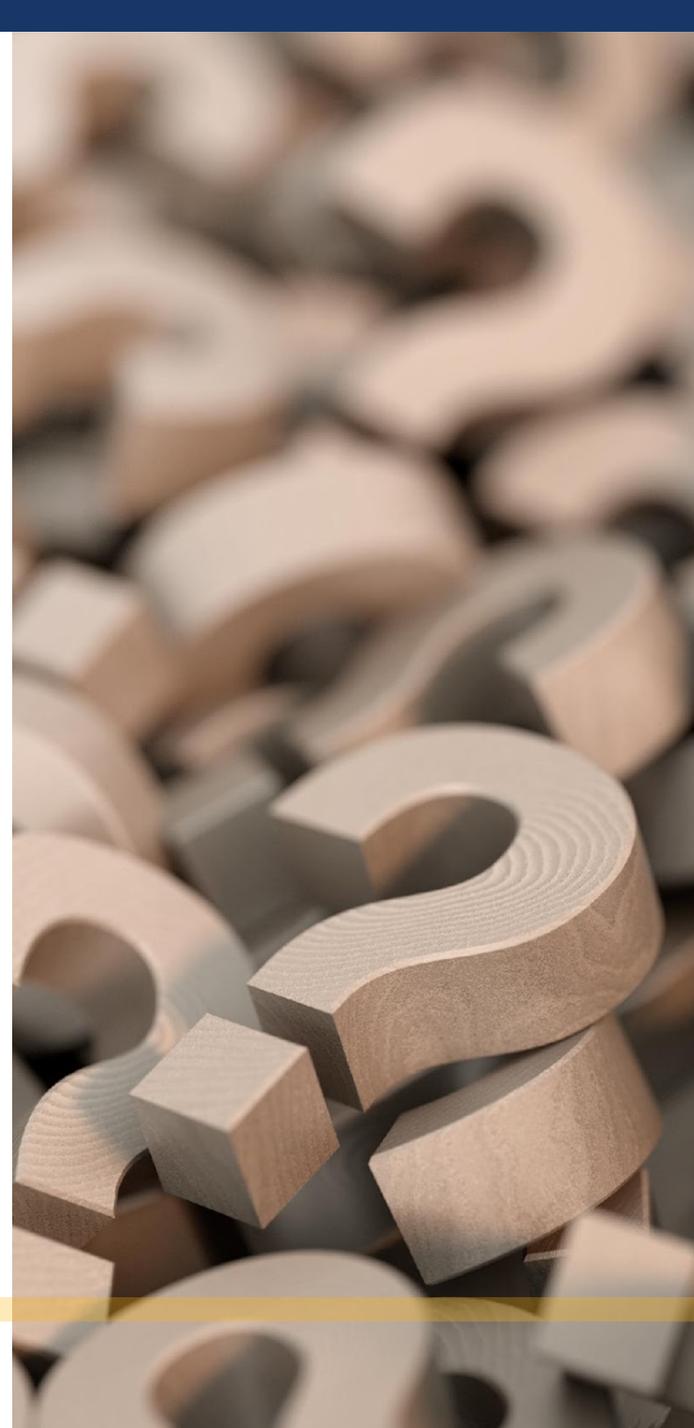
Sweetwater Union HSD, Sweetwater Adult School

Francisco Pinedo, Instructor

Soledad Adult School

Questions & Discussion

Unmute or place questions in the chat



Next
Community of
Practice

MAY 5, 2026

Spotlight Topic: Apprenticeships

Including.....

How to decide on an apprenticeship, pre-apprenticeship, or bridge program

Identifying cost benefit and ROI considerations for employers

Thank you!



Contact us for assistance -

WestEd

ELLHCP@wested.org

IRC

ELLHCP@rescue.org