## Draft – WBL: An Instructional Strategy 013117

This WBL Continuum was designed for CTE teachers to help identify WBL opportunities for each level of their CTE pathway.

Career Awareness/Exploration Introduction – Learning ABOUT Work	<b>Career Preparation</b> Concentrator – Prepare FOR Work	<b>Career Training</b> Capstone – Learn THROUGH Work
Build awareness of the variety of careers available and explore specific career options based on interests and skills in order to make informed decisions about high school and post- secondary education or training.	Apply learning through practical experience that develops knowledge and skills necessary for success in careers and postsecondary education or training.	Train for employment and/or postsecondary education in a specific range of occupations
<ul> <li>Experiences might include:</li> <li>Workplace Tours/Field Trips</li> <li>Guest Speakers</li> <li>Career Interest Assessment</li> <li>Informational Interviews</li> <li>College and/or Career Fairs</li> </ul> Experience Defined by: <ul> <li>Initial Interaction with labor and industry</li> <li>Student led exploration of emerging skills and interests</li> <li>Broadens student's awareness of a wide variety of careers and occupations</li> <li>In-depth exploration of specific career paths</li> </ul> Career Readiness Learning might include: <ul> <li>Individualized student learning, college &amp; career plan</li> <li>Career interest inventory</li> <li>Online career related program</li> <li>Job Readiness Skills workshops</li> </ul> Student can articulate the type of postsecondary education and training required in a specific career field as well a <ul> <li>Student can cite examples of how their own skills &amp; interests relate to this career field or occupation.</li> </ul>	<ul> <li>Experiences might include:</li> <li>Integrated projects</li> <li>Student-run enterprises</li> <li>Job Shadows</li> <li>Career Mentoring – could be in-person or virtually</li> <li>Projects with CTSO's</li> <li>Community Service</li> <li>Mock Interviews</li> <li>Experience Defined by:</li> <li>Direct interaction with industry mentors over time</li> <li>Application of transferable skills – communication, etc.</li> <li>Exposure to how activities have consequences and value outside of the classroom</li> <li>Student learning and mentor benefit are equally valued</li> <li>Career Readiness Learning might include:</li> <li>Job Readiness Skills workshops</li> <li>Business dress, behavior &amp; etiquette training</li> <li>Mock interviews</li> </ul> Sample Student Learning Outcomes <ul> <li>Student is able to work with diverse teams, contributing appropriately to the team effort.</li> </ul>	<ul> <li>Experiences might include:</li> <li>Community Classroom / Work Experience</li> <li>Cooperative Vocational Training</li> <li>Internship – Paid/Unpaid</li> <li>Service Learning</li> </ul> Experience Defined by: <ul> <li>Interaction with mentors over extended period of time</li> <li>Development of occupation-specific skills</li> <li>Completion of certifications or other requirements for a specific range of occupations</li> </ul> Career Readiness Learning might include: <ul> <li>Job Readiness skills workshops</li> <li>Industry Certification</li> <li>Work Ready Certification</li> </ul> Sample Student Learning Outcomes <ul> <li>Student demonstrates knowledge and skills specific to employment in a specific career pathway.</li> </ul> *May also be referred to as: <ul> <li>On-the-job training</li> <li>Exploratory Work Experience</li> </ul>

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