Supporting Transition from Adult Education to Postsecondary Education and Employment in CA

March 11, 2021



equitable career pathways

Please provide your name, institution, and role in the chat box



Who We Are

Peter Simon Co-Founder High Road Alliance Jennie Mollica Co-Founder High Road Alliance

We convene partnerships to open doors to equitable, inclusive employment opportunities and career advancement.



Objectives

- Learn about recent research on effective transition practices in CA
- Hear from a panel of adult education leaders about their work supporting students' transitions
- Participate in Q&A with the panelists, discussion, and sharing of transition practices



Effective Transition Practices in California



"... to rethink and redesign an educational system that creates seamless transitions for students across adult schools and community colleges to accelerate academic and career success in order to earn a living wage."

> Purpose of AB 86, the legislation that launched what is now the California Adult Education Program (CAEP)



Transition Support

Curriculum and Instruction

- Short-term CTE training
- Integrated Education and Training (IET)
- Mirrored Classes
- Pre-Apprenticeship
- Bridges and Boot Camps
- AWD Bridges

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Student Support Services

- Adult Education/College Transition Staff and Classes
- Technology Supporting Adult Education/College Transition
 - Peer Tutoring and Mentoring
- Adult Education/Employment Transition Staff

Partnerships and Leveraged Resources

- Community Colleges
- Public Workforce System & Other Public Agencies
- Employers and Industry Organizations
- Community-Based Organizations

Organizational Structure and Funding

Employment Short-Term Occupational Programs

Community

College

Adult Education/ Noncredit

- Adult Basic Education (ABE)
- High School Diploma/GED (ASE)
- English as a Second Language
- Short-Term Career Technical Education (CTE)
- Pre-Apprenticeship
- Adults with Disabilities
- Child Success in School

How are CAEP Consortia Supporting Transition?

Interviews were conducted with administrators and instructors representing 30

consortia in all regions of the state

Questions were asked about:

- Curriculum and instruction
- Student support services
- Partnerships and referrals
- Staff roles
- Data management
- Organizational structures
- Funding sources



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Transition Effective Practices Among CAEP Consortia



Overarching Themes

- Integration of basic skills, career education, and support services
- Partnerships and co-location
- Personalized, relationship-based services



Student Support Services

Transition Counselors Transition Support Classes Peer Tutoring Peer Mentoring

Partnerships with colleges, workforce boards, CBOs, industry...

Partnerships

Organizational structure Leveraged funds Organization

Short-term CTE IET Mirrored classes Pre-apprenticeship Bridge programas

Curriculum and Instruction



Curriculum and Instruction

- Short-term CTE
- Integrated Education and Training (IET)
- Mirrored Classes
- Pre-apprenticeships and Bridge Programs



Student Support Services

- Transition Counselor or Navigator
- Transition Support Classes
- Use of Technology to Support Holistic Case Management
- Peer Tutoring
- Peer Mentoring



Partnerships and Referrals

- Community College
- Public Workforce Development System
- Other Public Agencies
- Employers/Industry
- Community-based Organizations



Organization

- Funds Maintained at Consortium Level for Collaborative Activities
- Cross-Agency Co-teaching and Co-counseling
- Interagency Service Agreements
- Leveraging Multiple Funding Sources



Our Panelists

- Emma Diaz, Inland Adult Education Consortium
- Pete Gonzalez, Inland Adult Education Consortium
- Frank Gerdeman, ADVANCE (Lake Tahoe) Adult Education Consortium
- Eric Pomeroy, North Central Adult Education Consortium



What have you found most important to keeping 'transition' front and center in your consortium's work?



How are you using CAEP funds and other resources and partnerships to keep transition front and center?



What have been the most significant challenges with addressing students' transition goals, and how have you addressed them? What resources are you using to address these challenges?



How do you track and use data to strengthen your transition services?



Do you have any closing thoughts or a final take-away to share?



Q&A Discussion & Sharing Effective Practices



Closing

- Webinar evaluation survey link (in chat)
- Reach out to today's presenters and panelists!
- Read the briefs (link in chat)
- Look out for future invitations to join a CAEP community of practice



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