





Agenda

- 19-20 Allocation Process
- CFAD Criteria & Timeline
- CFAD Processing & Deliverables
- CFAD Q & A
- NOVA CFAD
- Allocation Amendments
- NOVA Allocation Amendment
- Open Discussion



19-20 CAEP Allocation Process

- January Governor's Budget is Released
- February CAEP Preliminary Allocation are released at the consortium level (includes COLA)
- March-April consortium members have public meetings (Brown Act) to discuss 19-20 allocation of funds.
- May 2 CFADs are due in NOVA.
- June Legislative approval
- July 1 Governor signs
- August schedules are send to State Controllers for disbursement



CFAD Criteria

- The CFAD process meets the legislative requirement to have CAEP funding disbursed within 45 days of the Governor signing the state budget.
- The CFAD is a one-time process due once a year on May 2nd.
- The CFAD is used to by the State CAEP Office to document prior year allocations.
- The CFAD is also used set up CAEP funding disbursement to direct funded and fiscal agent consortia.



CFAD Timeline

- Review preliminary allocation amounts for 19-20 (totals).
- Set up public meetings for discussion of allocating funds.
- Get on the agenda for any local board approval.
- Give yourself plenty of time for members to certify the CFAD in NOVA.
- Get this all done by May 2, 2018.
- Failure to have CFAD certified by May 2, 2018 will force the state to use prior year allocation percentages.



CFAD Processing

In addition to the regular CFAD processing, the 19-20 COLA would be an across the board increase for all members.

If members are in agreement, you could use other options:

- i. Allocation based on need in the community.
- ii. Help fund new members.
- iii. Reflect member carry over from prior year.
- iv. Factor in any member reductions.
- v. Help fund next year projects that need resources.

Members have to be 100% in agreement to use an other option, instead of the across the board COLA increase.



CFAD Deliverables

- Creation of the CFAD showing the 2019-20 distribution of funds to each member of the consortium.
- A narrative explaining any fiscal changes structure, fiscal agent, or prior year allocation amounts.
- Designation by the consortium of the fiscal structure for 2019-20 - fiscal agent or directfunded.



CFAD Q & A

- Q: What happens if we miss the May 2nd deadline?
- A: The State will use the prior year CFAD allocations (in case of the COLAs a proportional percentage).
- Q: If all the consortium members approve a change to the allocations, can a consortium change member allocations after May 2 in NOVA?
- A: Yes. I will cover that under Allocation Amendments.
- Q: Can we out vote a member that doesn't' want to go along with a different allocation option?
- A: No. Decision making bylaws do not apply to the CFAD processes. AB104 legislation is clear on prior year funding.





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• Nicole Alexander >			
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♀ Programs ∨	Filter Consortia & Members		
♀ CAEP ∽	Name of Consortium or Member	Funding Channel All	
Consortia & Members		○ Fiscal Agent	
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──── Fiscal Reporting			
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	Funding Channel: Fiscal Agent		
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-• Consortia & Members

-• Program Area Reporting

— Monitor Reports

— Fiscal Reporting

— Guided Pathways

Integrated Plan

- Local Vision Goals

- K12 SWP

— SWP - Local

• Institutions

• Help

- SWP - Regional

• Nicole Alexander

• Notifications

• Bookmarks

Programs

CAEP

CAEP Consortium Dashboard 12 Contra Costa Adult Education Consortium

Consortium Details

Consortium Information 🖍

Consortium Name: 12 Contra Costa Adult Education Consortium

Consortium Short Name: 12 Contra Costa

Address: c/o Mt. Diablo Adult Ed. 1266 San Carlos Avenue | Concord, CA | 94518

Website: cccaec.org

> Funding Channel 2018-19: Fiscal Agent

CAEP Funds 2018-19: \$14,672,174

CAEP Funds 2017-18: \$14,065,636

CAEP Funds 2016-17: \$14,065,636

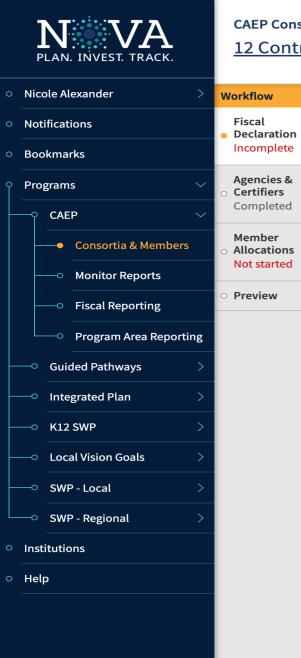


+ Upload Logo

Consortium Contacts

Responsibility	Name	Email	Title	Phone	Actions
				·····	





CAEP Consortium Fiscal Administration Declaration: 2019-20 12 Contra Costa Adult Education Consortium



Disbursement Method

Your Current Disbursement method is Fiscal Agent. Do you plan to continue with this selection for 2019-20?







Status: DRAFT

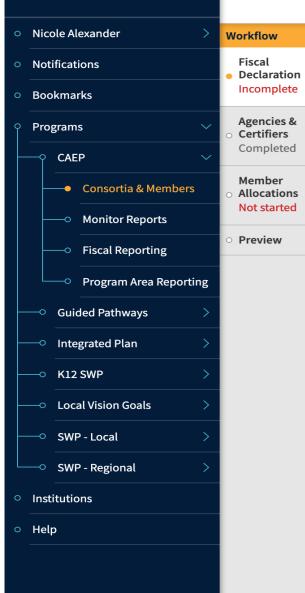
Next

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CAEP Consortium Fiscal Administration Declaration: 2019-20 12 Contra Costa Adult Education Consortium

Status: DRAFT

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Fiscal Declaration

You kept your Consortium's disbursement method of Fiscal Agent. If this was not intentional, click here to undo.

Disbursement Method

Fiscal Agent

Fiscal Agent *

Narrative

Please provide a narrative justifying how the planned allocations are consistent with the annual adult education plan which is based on your CAEP 3-year plan. Answer in 3500 characters or fewer.

Changes

No Changes

Changes Description

Use the box below to explain any of the following changes. Please provide a description of what changed and why. Answer in 3500 characters or fewer.

Changes could include: Change in fiscal structure, change in fiscal agent, change in funding amounts to each member.

0/3500

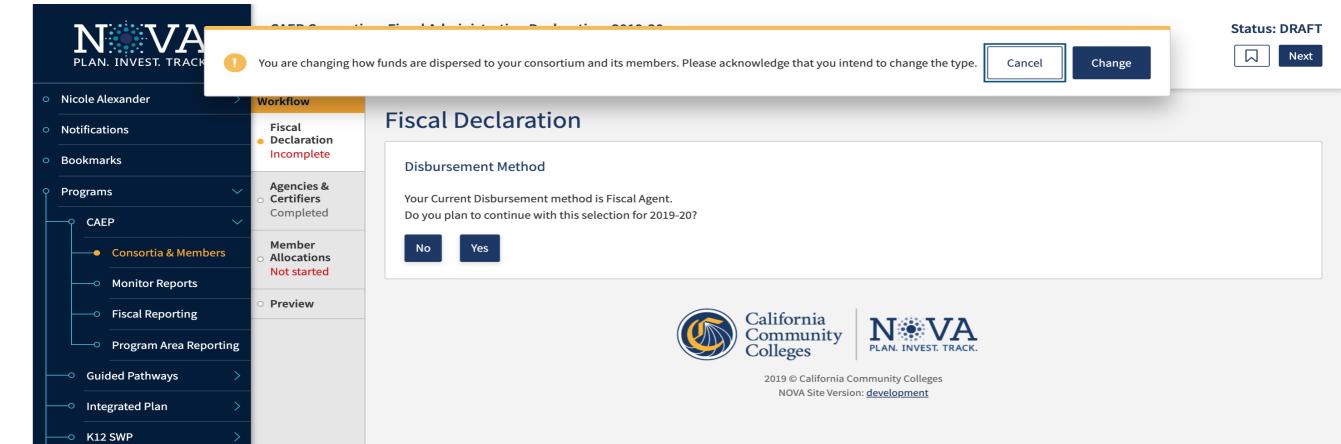
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–• Local Vision Goals

• Institutions

Help







CAEP Consortium Fiscal Administration Declaration: 2019-20 12 Contra Costa Adult Education Consortium

Fiscal Declaration

You changed your Consortium's disbursement method from Fiscal Agent. If this was not intentional, click here to undo.

Disbursement Method

Direct Funded

Justification

You have chosen to change your Consortium's disbursement method. Please explain why you changed your method of disbursement in 3500 characters or fewer.

Narrative

Please provide a narrative justifying how the planned allocations are consistent with the annual adult education plan which is based on your CAEP 3-year plan. Answer in 3500 characters or fewer.

0/3500

Status: DRAFT

Next





Notifications Bookmarks Programs ~ CAEP ~ Consortia & Members Monitor Reports	Workflow Fiscal Declaration Incomplete Agencies & Certifiers Completed Member Allocations Not started Preview
Bookmarks Programs CAEP CAEP Consortia & Members Monitor Reports Fiscal Reporting Program Area Reporting	 Declaration Incomplete Agencies & Certifiers Completed Member Allocations Not started
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— Guided Pathways >	
── Integrated Plan >	
−° K12 SWP >	
• Local Vision Goals >	
> SWP - Local >	
— SWP - Regional >	
Institutions	
Help	

CAEP Consortium Fiscal Administration Declaration: 2019-20 12 Contra Costa Adult Education Consortium

Status: DRAFT



🔟 Delete

Member Agencies & Certifiers

Acalanes Union High School District k12

Certifiers	Role	Phone Number	Actions
Steven France	Member Representative	(925) 280-3945	Î
Glenn Pena	Member Representative	(925) 280-3900 ext: 6611	

□ Non-Allocated (Voting Member Only)

Antioch Unified School District k12

🔟 Delete

+ Add Certifier

Certifiers	Role	Phone Number	Actions
Michael Santos	Member Representative	(925) 779-7500	Ē
Robert Beck	Member Representative	(925) 779-7490	
Cynthia Hunt	Member Representative	(925) 779-7500 ext: 42354	

□ Non-Allocated (Voting Member Only)

+ Add Certifier



Acalanes U	nion High	School	District	k12
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Certifiers	Role	Phone Number	Actions
Steven France	Member Representative	(925) 280-3945	
Glenn Pena	Member Representative	(925) 280-3900 ext: 6611	

□ Non-Allocated (Voting Member Only)

+ Add Certifier

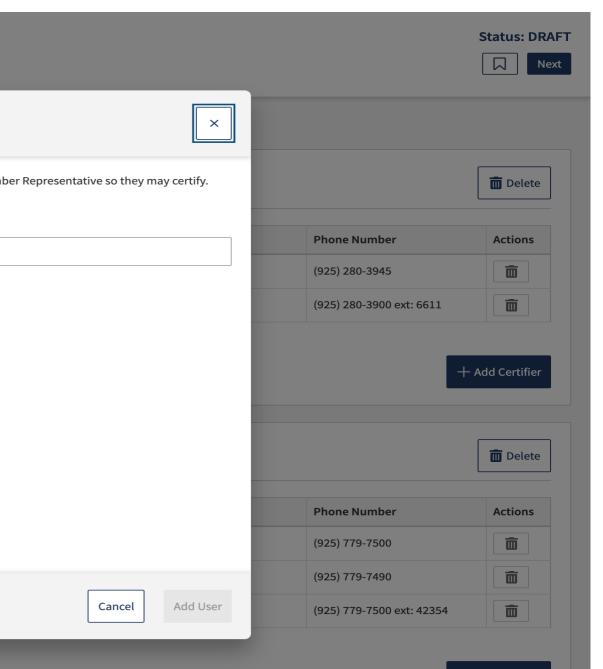




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0	Notifications	Fiscal • Declaration	Add Certifier for Member Agency
0	Bookmarks	Incomplete	Find existing contact within NOVA. They will be assigned a role of Mem
0	Programs ~	Agencies & Certifiers	If you can't find who you are looking for, <u>invite them here.</u>
	— САЕР — У	Completed	Existing NOVA user *
	Consortia & Members	Member • Allocations	Enter name or email
		Not started	
	Fiscal Reporting	• Preview	
	 Program Area Reporting 		
	—• Guided Pathways >		
	—• Integrated Plan >		
	—• K12 SWP >		
	—• Local Vision Goals >		
	—• SWP - Local >		
	—• SWP - Regional >		
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CAEP Consortium Fiscal Administration Declaration: 2019-20

12 Contra Costa Adult Education Consortium







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CAEP Consorti	um Fiscal Administration Declaration: 2019-20		Status: DRAFT
<u>12 Contra C</u>	osta Adult Education Consortium		Next
orkflow	Invite User		
Fiscal Declaration			
Incomplete Agencies &	Invite a new user to NOVA and assign them to be a certifier of the Member Agency.		Delete
Certifiers Completed	First Name *		
Member Allocations		Phone Number	Actions
Not started	Last Name *	(925) 280-3945	
Preview		(925) 280-3900 ext: 6611	
	Work Email *		
		4	- Add Certifier
			Delete
		Phone Number	Actions
		(925) 779-7500	
		(925) 779-7490	
	Cancel Invite User	(925) 779-7500 ext: 42354	
		_	
	Non-Allocated (Voting Member Only)	+	- Add Certifier



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• Nicole Alexander Workflow Fiscal • Notifications Declaration Incomplete • Bookmarks Agencies & Programs Certifiers Completed CAEP Member Consortia & Members Allocations Incomplete — Monitor Reports • Preview —• Fiscal Reporting -• Program Area Reporting Guided Pathways • Integrated Plan - Local Vision Goals — SWP - Regional • Institutions • Help

Member Allocations

CAEP Consortium Fiscal Administration Declaration: 2019-20

12 Contra Costa Adult Education Consortium

(2017-18)	(2018-19)	(2019-20)	Member Name
\$537,296	\$559,325	0	Acalanes Union High School District
\$937,866	\$937,866	0	Antioch Unified School District
\$457,670	\$614,198	0	Contra Costa CCD
\$1,383,399	\$1,316,115	0	Contra Costa County Office of Education
\$906,459	\$1,007,136	0	Liberty Union High School District
\$1,426,676	\$1,521,406	0	Martinez Unified School District
\$3,471,132	\$3,574,579	0	Mt. Diablo Unified School District
\$2,487,992	\$2,590,000	0	Pittsburg Unified School District
\$2,457,146	\$2,551,549	0	West Contra Costa Unified School District
\$14,065,636	\$14,672,174	\$0	Total Allocated to Members
\$14,065,636	\$14,672,174	\$15,179,831	Total CAEP Funds
\$0	\$0	\$15,179,831	Total Remaining







Member Allocations

Member Name	(2019-20)	(2018-19)	(2017-18)
Coast CCD	\$1,000,000	\$1,582,030	\$1,516,630
Garden Grove Unified School District	\$2,000,000	\$222,349	\$213,15
Huntington Beach Union High School District	\$	\$5,574,206	\$5,343,77
Total Allocated to Members	\$3,000,000	\$7,378,585	\$7,073,55
Total CAEP Funds	\$7,633,884	\$7,378,585	\$7,073,55
Total Remaining	\$4,633,884	\$0	\$

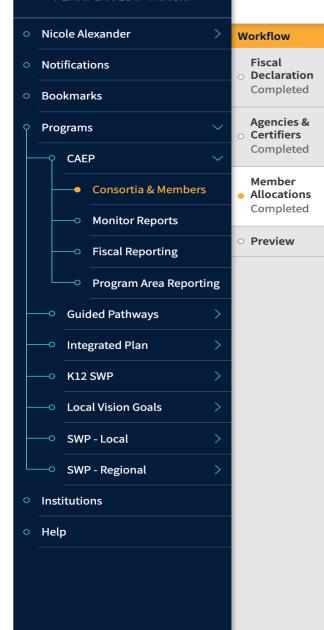


Member Allocations

(2017-18)	(2018-19)	(2019-20)	Member Name
\$1,516,630	\$1,582,030	\$1,000,000	Coast CCD
\$213,158	\$222,349	\$2,000,000	Garden Grove Unified School District
\$5,343,77	\$5,574,206	\$4,633,884	Huntington Beach Union High School District
\$7,073,559	\$7,378,585	\$7,633,884	Total Allocated to Members
\$7,073,559	\$7,378,585	\$7,633,884	Total CAEP Funds
\$(\$0	\$0	Total Remaining



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CAEP Consortium Fiscal Administration Declaration: 2019-20 12 Contra Costa Adult Education Consortium

Member Allocations

Member Name	(2019-20)	(2018-19)	(2017-18)
Acalanes Union High	0	\$559,325	\$537,296
Antioch Unified	10000000	\$937,866	\$937,866
Contra Costa CCD	0	\$614,198	\$457,670
Contra Costa Co. Office of Education	4000000	\$1,316,115	\$1,383,399
Liberty Elementary	0	\$1,007,136	\$906,459
Martinez Unified	1179831	\$1,521,406	\$1,426,676
Mt. Diablo Unified	0	\$3,574,579	\$3,471,132
Pittsburg Unified	0	\$2,590,000	\$2,487,992
West Contra Costa Unified	0	\$2,551,549	\$2,457,146
Total Allocated to Members	\$15,179,831	\$14,672,174	\$14,065,636
Total CAEP Funds	\$15,179,831	\$14,672,174	\$14,065,636
Total Remaining	\$0	\$0	\$0

Status: DRAFT

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CAEP Consortium Fiscal Administration Declaration: 2019-20 12 Contra Costa Adult Education Consortium

CFAD Summary

Fiscal Declaration - Draft

Consortium Name: 12 Contra Costa Adult Education Consortium

Funding Channel: Direct Funded

Justification: Example

Narrative: Example

Changes: No Changes

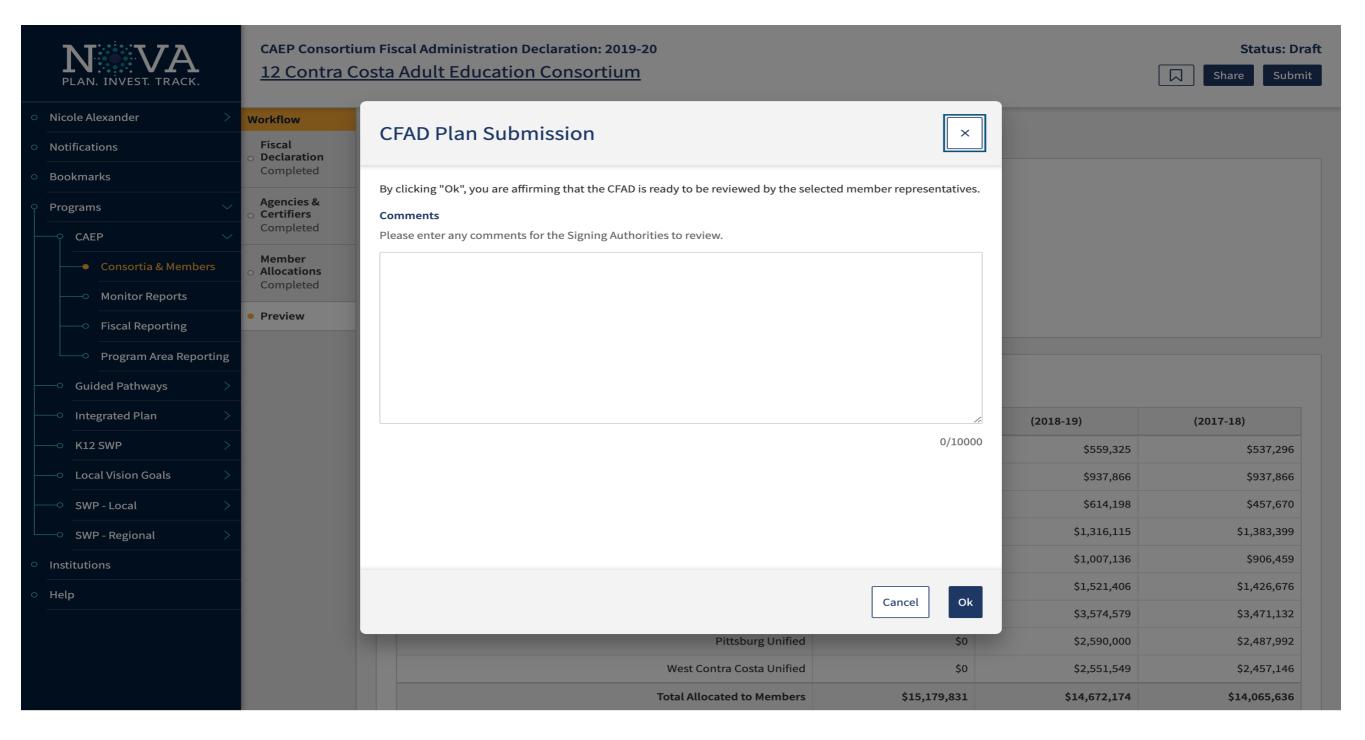
Member Allocations

Member Name	(2019-20)	(2018-19)	(2017-18)
Acalanes Union High	\$0	\$559,325	\$537,29
Antioch Unified	\$10,000,000	\$937,866	\$937,86
Contra Costa CCD	\$0	\$614,198	\$457,6
Contra Costa Co. Office of Education	\$4,000,000	\$1,316,115	\$1,383,3
Liberty Elementary	\$0	\$1,007,136	\$906,4
Martinez Unified	\$1,179,831	\$1,521,406	\$1,426,6
Mt. Diablo Unified	\$0	\$3,574,579	\$3,471,1
Pittsburg Unified	\$0	\$2,590,000	\$2,487,9
West Contra Costa Unified	\$0	\$2,551,549	\$2,457,1
Total Allocated to Members	\$15,179,831	\$14,672,174	\$14,065,6

Status: Draft











Nicole Alexander

• Notifications

0	Bookmark	S

Programs

- Consortia & Members
- ----- Monitor Reports
- ——• Fiscal Reporting
- Program Area Reporting
- —• Guided Pathways
- Integrated Plan

- SWP Regional
- Institutions
- Help

CAEP Consortium Fiscal Administration Declaration: 2019-20 12 Contra Costa Adult Education Consortium

CFAD Summary

Fiscal Declaration - Submitted

Consortium Name: 12 Contra Costa Adult Education Consortium

- Funding Channel: Direct Funded
- Justification: Example
- Narrative: Example
- Changes: No Changes

Member Allocations

Member Name	(2019-20)	(2018-19)	(2017-18)
Acalanes Union High	\$0	\$559,325	\$537,296
Antioch Unified	\$10,000,000	\$937,866	\$937,866
Contra Costa CCD	\$0	\$614,198	\$457,670
Contra Costa Co. Office of Education	\$4,000,000	\$1,316,115	\$1,383,399
Liberty Elementary	\$0	\$1,007,136	\$906,459
Martinez Unified	\$1,179,831	\$1,521,406	\$1,426,676
Mt. Diablo Unified	\$0	\$3,574,579	\$3,471,132
Pittsburg Unified	\$0	\$2,590,000	\$2,487,992
West Contra Costa Unified	\$0	\$2,551,549	\$2,457,146
Total Allocated to Members	\$15,179,831	\$14,672,174	\$14,065,636

Status: Submitted









Nicole Alexander,

This message is to notify you that the 2019-20 CFAD for West End Corridor/Chaffey Regional AE Consortium has been submitted for approval.

As a Member Representative of Chaffey CCD, you will need to review the CFAD and 'Approve' or 'Reject'.

<u>Click here</u> to access the CFAD.





• Nicole Alexander

• Notifications

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Programs

CAEP

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— Fiscal Reporting

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Integrated Plan

- K12 SWP

- Local Vision Goals

– SWP - Local

• Institutions

Help

CAEP Consortium Fiscal Administration Declaration: 2019-20 08 West End Corridor/Chaffey Regional AE Consortium

Certification **Baldy View ROP - Member Representative Chaffey CCD - Member Representative Chaffey Joint Union High - Member Representative** Forest De Renzo **Matthew Morin Todd Haag** Director of Adult Educaction and High School Principal forest_derenzo@bvrop.org Partnerships todd_haag@cjuhsd.net Adder Argueta matthew.morin@chaffey.edu (909) 391-5365 ext: 2800 Coordinator (909) 952-6103 adder argueta@bvrop.org (909) 947-3400 ext: 1301 **Nicole Alexander** poqa.noroles.testuser@productops.com Approved by Forest De Renzo Reject Approve Approved by Chaffey Adult School Todd Haag 2019-04-03

Chino Valley Unified - Member Representative

Carl Hampton carl_hampton@chino.k12.ca.us (909) 627-9613

Approved by Carl Hampton

2019-04-03

Fontana Unified - Member Representative

Cynthia Gleason Principal, Adult Education cynthia.gleason@fusd.net (909) 357-5490

Approved by Cynthia Gleason

2019-04-03

Status: Submitted

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2019-04-03

Upland Unified - Member Representative

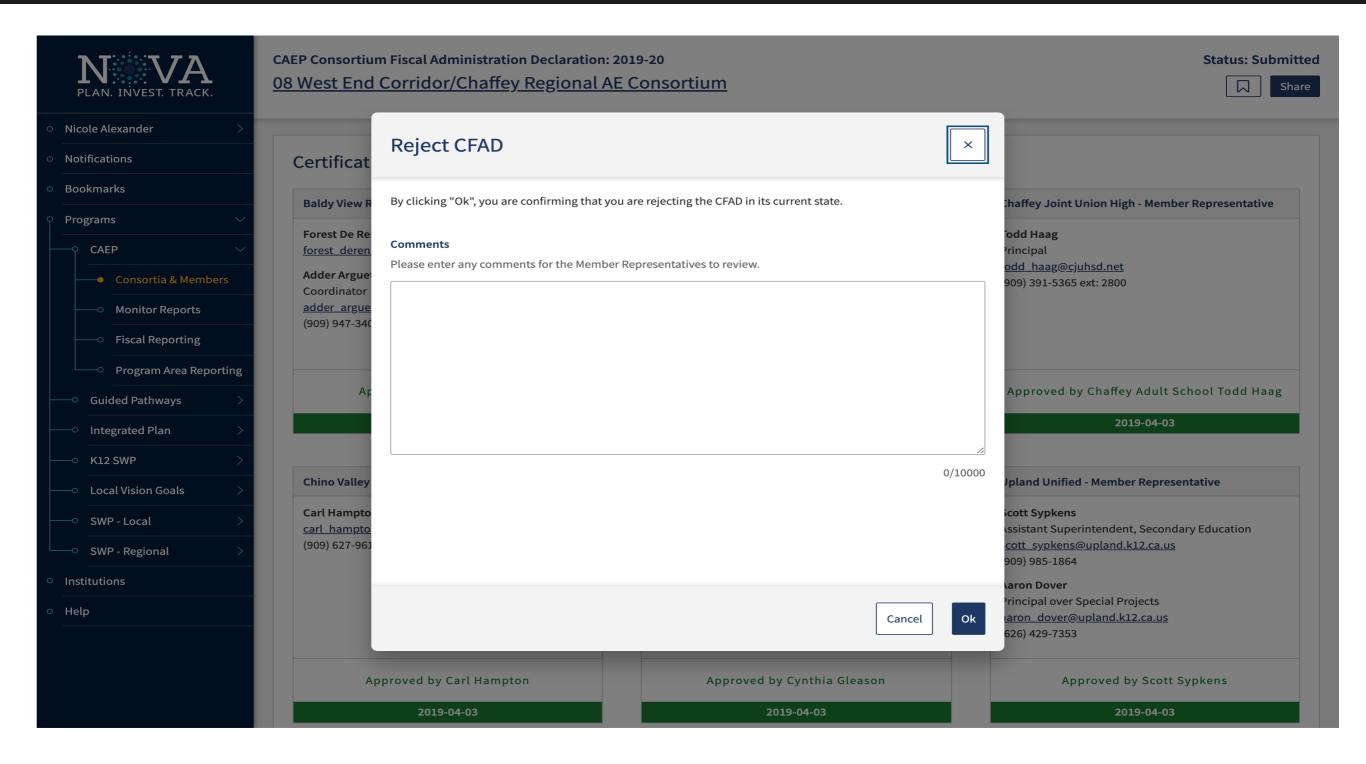
Scott Sypkens Assistant Superintendent, Secondary Education scott sypkens@upland.k12.ca.us (909) 985-1864

Aaron Dover Principal over Special Projects aaron_dover@upland.k12.ca.us (626) 429-7353

Approved by Scott Sypkens

2019-04-03









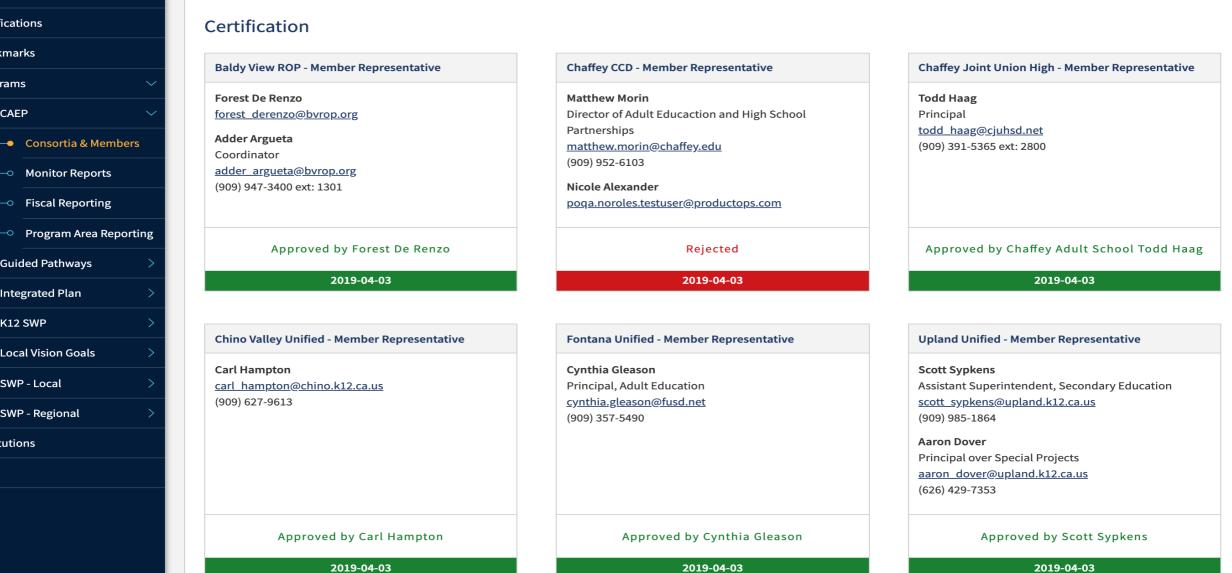
- Nicole Alexander
- Notifications
- Bookmarks
- Programs

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- CAEP
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CAEP Consortium Fiscal Administration Declaration: 2019-20
08 West End Corridor/Chaffey Regional AE Consortium



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- Notifications
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- SWP Regional
- Institutions
- Help

CAEP Consortium Fiscal Administration Declaration: 2019-20
08 West End Corridor/Chaffey Regional AE Consortium

Certification

Baldy View ROP - Member Representative

Forest De Renzo forest_derenzo@bvrop.org

Adder Argueta Coordinator adder argueta@bvrop.org (909) 947-3400 ext: 1301

Approved by Forest De Renzo

2019-04-03

Chino Valley Unified - Member Representative

Carl Hampton carl_hampton@chino.k12.ca.us (909) 627-9613

Approved by Carl Hampton

2019-04-03

Chaffey CCD - Member Representative

Matthew Morin Director of Adult Educaction and High School Partnerships matthew.morin@chaffey.edu (909) 952-6103

Nicole Alexander poqa.noroles.testuser@productops.com

Send Reminder

Fontana Unified - Member Representative

Cynthia Gleason

(909) 357-5490

Principal, Adult Education

cynthia.gleason@fusd.net

Approved by Cynthia Gleason

2019-04-03

Chaffey Joint Union High - Member Representative

Status: Submitted

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Todd Haag Principal todd_haag@cjuhsd.net (909) 391-5365 ext: 2800

Approved by Chaffey Adult School Todd Haag

2019-04-03

Upland Unified - Member Representative

Scott Sypkens Assistant Superintendent, Secondary Education scott sypkens@upland.k12.ca.us (909) 985-1864

Aaron Dover Principal over Special Projects aaron_dover@upland.k12.ca.us (626) 429-7353

Approved by Scott Sypkens

2019-04-03





• Nicole Alexander



CAEP Consortium Fiscal Administration Declaration: 2019-20 08 West End Corridor/Chaffey Regional AE Consortium

Certification

Baldy View ROP - Member Representative

Forest De Renzo forest_derenzo@bvrop.org

Adder Argueta Coordinator adder_argueta@bvrop.org (909) 947-3400 ext: 1301

Approved by Forest De Renzo

2019-04-03

Chino Valley Unified - Member Representative

Approved by Carl Hampton

2019-04-03

Carl Hampton carl_hampton@chino.k12.ca.us (909) 627-9613

Fontana Unified - Member Representative

poqa.noroles.testuser@productops.com

Approved by Nicole Alexander

2019-04-03

Chaffey CCD - Member Representative

matthew.morin@chaffey.edu

Director of Adult Educaction and High School

Matthew Morin

Partnerships

(909) 952-6103

Nicole Alexander

Cynthia Gleason Principal, Adult Education cynthia.gleason@fusd.net (909) 357-5490

Approved by Cynthia Gleason

2019-04-03

Approved by Scott Sypkens

2019-04-03

Chaffey Joint Union High - Member Representative

Status: Consortium Approved

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Share

Todd Haag Principal todd_haag@cjuhsd.net (909) 391-5365 ext: 2800

Approved by Chaffey Adult School Todd Haag

2019-04-03

Upland Unified - Member Representative

Scott Sypkens Assistant Superintendent, Secondary Education scott sypkens@upland.k12.ca.us (909) 985-1864

Aaron Dover Principal over Special Projects aaron_dover@upland.k12.ca.us (626) 429-7353



CAEP Allocation Amendments



CAEP Allocation Amendments

- CAEP member allocations can be amended after the CFAD is submitted, and consortia can adjust allocations throughout the year (with consent of its membership) based on member activities, carry over, regional needs, etc.
- These adjustments do not impact or change the CFAD as that is a one-time, once-a-year process.
- Also, the adjustments do not affect the prior year allocations by member.



CAEP Allocation Amendments (cont.)

- Direct Funded: Keep in mind, if you are direct funded, it will be difficult to amend allocations for members during the August-June disbursement process from the State Controllers to County Offices to Member Districts.
- The members would have the transfer funds to other members as the State will not alter the disbursement schedules once the May 2nd CFAD is submitted.



• Bookmarks

Programs

- CAEP

• Consortia & Members

Program Area Reporting

— Fiscal Reporting

- Guided Pathways

Integrated Plan

—• Local Vision Goals

—• K12 SWP

— SWP - Local

• Institutions

• Help

— SWP - Regional

	PLAN. INVEST. T	1	To Amend your Allocations for year 2018-19 , you will need to follow the Workflow Steps, and once submitted, the changes will need to be approved by the Member Representatives.	Cancel	Continue
0	Nicole Alexander		Allocations		
0	Notifications				

Member Agency	(2018-19)	(2017-18)	(2016-17)
Allan Hancock Joint CCD	\$697,329	\$663,431	\$638,431
Lompoc Unified	\$942,653	\$908,755	\$933,755
Total Allocated to Members	\$1,639,982	\$1,572,186	\$1,572,186
Total CAEP Funds	\$1,639,982	\$1,572,186	\$1,572,186
Total Remaining	\$0	\$0	\$0
	Start Amendment	Start Amendment	Start Amendment

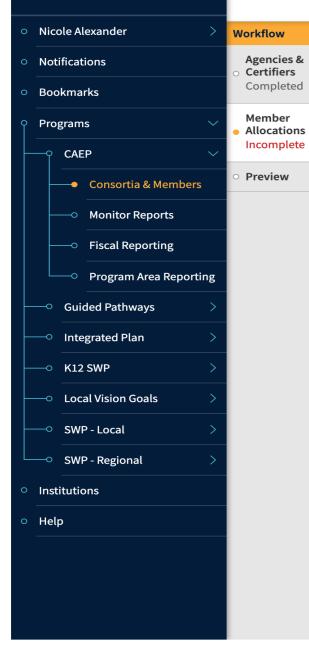
View Amendment History

Annual Plans

Name	Fund Year	Status	Completed
Annual Plan	2019-20	Draft	N/A
Annual Plan	2018-19	N/A	9/10/2018, 10:34:50 AM
Annual Plan	2018-19	N/A	8/16/2018, 8:13:51 AM
Annual Plan	2017-18	N/A	N/A
Annual Plan	2016-17	N/A	N/A
Annual Plan	2016-17	N/A	5/1/2017, 5:00:00 PM
Annual Plan	2015-16	N/A	N/A



PLAN. INVEST. TRACK.



CAEP Allocation Amendment: 2018-19 01 Allan Hancock College Consortium

Member Allocations for 2018-19

Member Agency	Current Allocation	Proposed Allocation	Adjustment	
Allan Hancock Joint CCD	\$697,329	\$697,329		
Lompoc Unified	\$942,653	\$767,528	-\$175,125	
Total Allocated to Members	\$1,639,982	\$1,464,857		
Total CAEP Funds	\$1,639,982	\$1,639,982		
Total Remaining (Must be \$0)	\$0	\$175,125		





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Status: Draft





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ADULT EDUCATION	HOME	STUDENTS	EDUCATORS	ADMINISTRATORS	EVENTS
Technical Assistance Project The Technical Assistance Project (TAP) is a support service Education Block Grant. Members and associates can subm and professional development.	e for the AEP consortia member				
	equired in order to submit a support of the support of				
TECHNICAL ASSISTANCE PROJECT	Submit a Support Request		View My Su	pport Requests	
Contact U Adult Education Block Grant Funded by the <u>California Department of Education</u> and <u>Chancellor's Office of the California Community Colleges</u> © 2019 California Community Colleges	Is Terms of Use Privacy Accessibility	/ Sitemap		Ф	



Upcoming Webinars and In-person Trainings

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▶ NEWS	AEP Technical Assistance Project (TAP) Events				
AEP EVENTS <u>AEP Events</u>	April 8, 2019	CAEP Data Dive Part III 12:00 PM - 01:30 PM			
▶ Q&A	April 11, 2019	Ukiah, CA: Curriculum Alignment Pre-training Webinar 03:30 PM - 04:45 PM			
FUNDING	April 17, 2019	San Bernardino, CA: Lesson Study Institute In-Person Training 09:00 AM - 04:00 PM			
GOVERNANCEPLANNING	April 23, 2019	Google: Innovative Collaboration Tips and Ideas for CAEP Consortia 12:00 PM - 01:00 PM			
▶ POLICY	May 1, 2019	Ukiah, CA: Collaborative Curriculum Alignment 09:00 AM - 03:00 PM			
REPORTING	May 8, 2019	9 Ways to Help Students Persist 03:30 PM - 04:30 PM			
WEBINARSPROFESSIONAL LEARNING	May 23, 2019	Google: More Innovative Ideas for Collaboration 12:00 PM - 01:00 PM			
▶ RESOURCES	June 19, 2019	Sacramento COE: CAEP Agency Performance and Persistence Face to Face Training			